

Index of Wage and Salary Earnings

2020, 2nd quarter

Wage and salary earners' earnings for regular working hours rose by 1.5 percent in April-June

According to Statistics Finland's preliminary data, the index of wage and salary earnings, which measures the rise in the nominal earnings of full-time wage and salary earners, rose by 1.5 per cent in April to June 2020 when compared with the respective period in 2019. Real earnings rose by 1.7 per cent compared to the second quarter of the previous year because of the fall in consumer prices during the second quarter of this year.

Index of wage and salary earnings and real earnings 2000/1 to 2020/2, annual change percentage



According to Statistics Finland's preliminary data, the nominal earnings of full-time wage and salary earners rose from April to June 2019 to the corresponding period in 2020 by 1.6 per cent in the private sector, by 1.1 per cent in the central government sector and by 1.2 per cent in the local government sector.

The index of regular earnings increased by 1.3 per cent in January to March

The index for regular earnings describes the permanent change in earnings better than the index of wage and salary earnings because it does not take into account performance-based bonuses and non-recurring items included in collective agreements. The index of regular earnings rose by 1.3 per cent in April to June 2020 when compared with the respective period in 2019. The growth amounted to 1.6 per cent in the private sector, to 0.4 per cent in the central government sector, and to 0.4 per cent in the local government sector.

According to preliminary data, earnings of wage and salary earners were 1.8 percent higher in July to September than in the year before

According to Statistics Finland's preliminary data, nominal earnings of wage and salary earners are 1.8 per cent higher in July to September 2020 than in July to September 2019. According to preliminary data, the index of wage and salary earnings 2015=100 for the third quarter of 2020 is 107.2. Statistics Finland compiles the preliminary third quarter data for the index of wage and salary earnings on the basis of the Employees Pensions Act (2006/395).

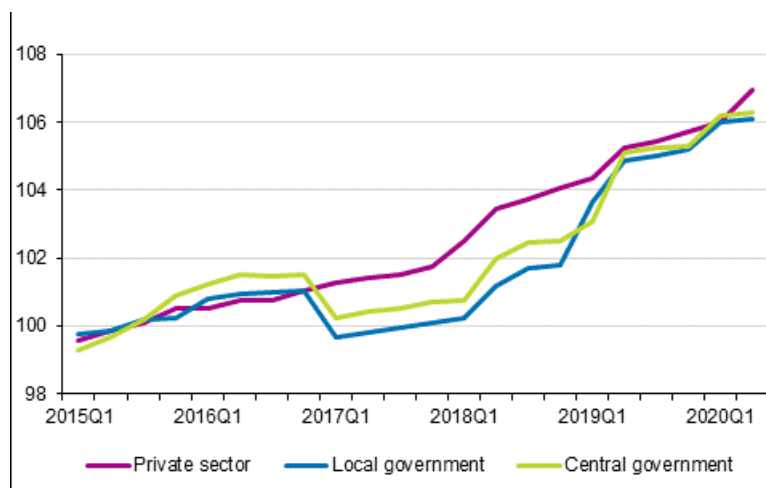
The indices for 2020 are based on the effects of agreements and the wage drift

The indices of wage and salary earnings and the indices for regular earnings are final until 2019. They are based on the realised earnings development. The indices for 2020 are preliminary and they are based on estimates of agreement effects and the wage drift. The effects of the exceptional situation caused by the corona virus do not directly influence the index of wage and salary earnings, because the statistics describe development in the average earnings of full-time wage and salary earners for regular working hours. By contrast, if less performance-based bonuses, for example, are paid than before, this is reflected in the development of the index of wage and salary earnings.

Data on the development of earned income in 2020 are available from the national Incomes Register. In the Tieto&trendit blog, [Earned income collapsed in the private sector in May 2020](#), it is examined how the exceptional situation caused by the corona virus is reflected in the development of earned income (in Finnish only).

The figure below examines the development of the index of wage and salary earnings in 2015 to 2020. The examination ends in the last published quarter, that is, the second quarter of 2020. The cut in public sector holiday bonuses agreed on in the Competitiveness Pact and its ending are visible in the development of the index of wage and salary earnings in the local government and central government sectors in 2017 and 2020. The index of wage and salary earnings fell in the local government sector and in the central government sector in the first quarter of 2017. Correspondingly, the ending of the cuts in holiday bonuses after summer 2019 turned the local and central government sectors' index of wage and salary earnings upwards at the beginning of 2020.

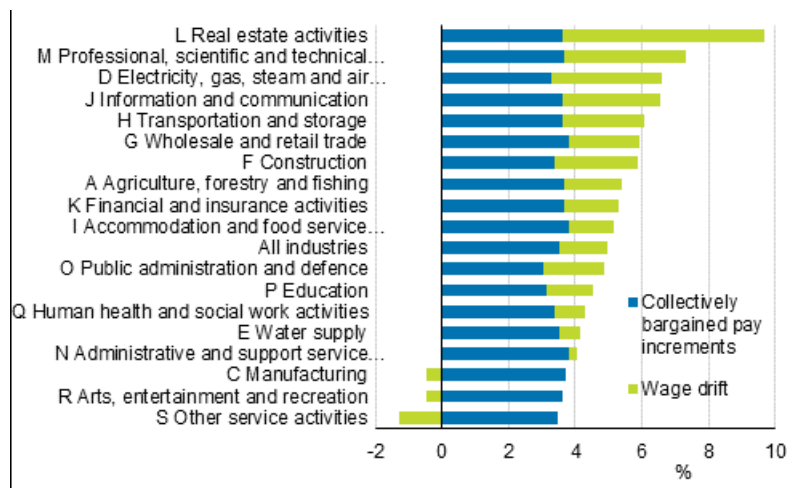
Development of the index of wage and salary earnings 2015=100 by employer sector in 2015 to 2019



Wage drifts vary more than contractual pay increases in different industries

Earnings development consists of contractual pay increases and wage drift. These together form the earnings development in accordance with the index of wage and salary earnings, and it includes agreement-based non-recurring items and performance-based bonuses. The figure presents the earnings development on the level of main activity categories in the Standard Industrial Classification so that contractual pay increases and wage drift are separated. The examination ends in 2019 because the data are based on realised earnings as far as that year.

Earnings development by industry (TOL2008) in 2015 to 2019



In 2015 to 2019, the earnings development was fastest in real estate activities (9.7 per cent) and in professional, scientific and technical activities (7.3 per cent). In these industries the share of the wage drift in earnings development was also highest. The earnings development was slowest in other service activities (2.2 per cent), arts, entertainment and recreation (3.2 per cent) and manufacturing (3.2 per cent). In these industries, the wage drift was negative in 2015 to 2019. However, the earnings development as a whole was not negative, because apart from wage drifts, the earnings development consists of contractual pay increases.

In 2015 to 2019, the share of contractual pay increases in earnings development was highest in the industries of trade (3.8 per cent), administrative and support service activities (3.8 per cent), and accommodation and food service activities (3.8 per cent). In turn, contractual pay increases were lowest in the industries of public administration and defence (3.1 per cent), education (3.1 per cent), and electricity, gas, steam and air conditioning supply (3.3 per cent).

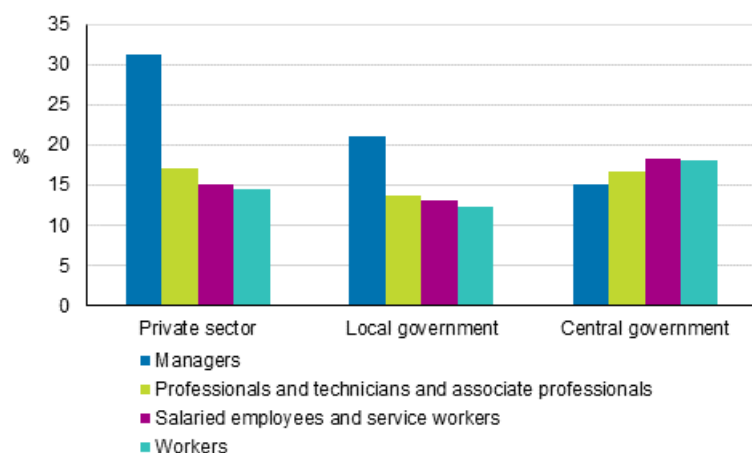
The earnings development is also affected by the structural change taking place in the industry. The following section examines the effect of changes in the occupational structure on the development of average earnings.

Private sector managers and local government managers were top earners in the 2010s

Starting from 2010, Statistics Finland has calculated an index standardised with the main category of occupation based on the index for regular earnings, in which the earnings development of the main category of occupation in each wage and salary earner group is calculated separately. There are ten of these main categories of occupation, from managers to elementary occupations.

The figure below shows the earnings development standardised with the main category of occupation by employer sector from 2010 to 2019. The main categories of occupation are divided into four categories in the figure so that managers are separately and professionals and technicians and associate professionals are combined into one category. “Clerical support workers” and “service and sales workers” are combined into the category salaried employees and service workers and the worker category is formed by the categories “skilled agricultural, forestry and fishery workers”, “craft and related trades workers”, “plant and machine operators, and assemblers” and “elementary occupations”.

Changes in regular earnings of wage and salary earners from 2010 to 2019 standardised with the main categories of occupation



From 2010 to 2019, the earnings of private sector managers have risen most, by 31 per cent, followed by the earnings of local government managers, by 21 per cent. In these sectors, the rise in the earnings level and the earnings level have had a positive correlation in the past decade. By contrast, the development was opposite in central government. Earnings rose least among managers and most in the occupational groups of salaried employees and workers.

By comparing the index standardised with occupation and the index for regular earnings, we can examine how changes in the occupational structure influence the development of average earnings in different employer sectors, for example. On average, the change in the occupational structure has not much affected the development of the earnings level on the labour market, because from 2010 to 2019, the index standardised with the main category of occupation has risen by only two decimals less than the index for regular earnings without standardisation with occupation.

Change in the index for regular earnings and the index standardised with occupational structure from 2010 to 2019



By contrast, there is a clear difference in development between the private and public sectors. In the private sector, the index standardised with occupational structure has risen in nine years by 0.5 per cent more than the non-standardised index, but in the local government sector, the index standardised with the main category of occupation has risen by two per cent less and in the central government sector by 2.1 per cent less than the non-standardised index.

In the public sector, the occupational structure has thus clearly moved towards better paid occupations, which may partly be due to the outsourcing of organisations' auxiliary activities. There is no clear direction in the private sector, as the effects of structural changes vary in both directions depending on the year.

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Appendix table 1. Index of wage and salary earnings 2015=100 by employer sector and base of payment

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Employer sector	Base of payment								
All sectors	Total	102,8	104,1	105,1	105,3	105,5	105,0	105,9	106,7
	Hourly paid	102,7	104,0	104,5	104,7	105,1	104,6	105,3	106,0
	Monthly paid	102,8	104,1	105,2	105,4	105,6	105,1	106,0	106,8
Private	Total	103,4	104,4	105,3	105,5	105,7	105,2	106,0	107,0
	Hourly paid	102,8	104,1	104,5	104,7	105,2	104,6	105,3	106,0
	Monthly paid	103,6	104,5	105,5	105,7	105,9	105,4	106,2	107,3
Local government	Total	101,2	103,7	104,9	105,0	105,2	104,7	106,0	106,1
	Hourly paid	100,3	103,1	104,4	104,7	104,9	104,3	105,7	105,8
	Monthly paid	101,2	103,7	104,9	105,0	105,2	104,7	106,0	106,1
Central government	Total	101,9	103,1	105,1	105,3	105,3	104,7	106,2	106,3
Others	Total	102,6	103,5	104,5	104,8	105,0	104,5	105,3	106,0

* Preliminary

Appendix table 2. Index of regular earnings 2015=100 by employer sector and base of payment

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Employer sector	Base of payment								
All sectors	Total	103,0	104,3	105,3	105,5	105,8	105,2	106,0	106,7
	Hourly paid	102,8	104,1	104,5	104,8	105,2	104,6	105,3	106,0
	Monthly paid	103,0	104,3	105,5	105,7	105,9	105,3	106,1	106,8
Private	Total	103,2	104,4	105,3	105,5	105,8	105,2	106,0	107,0
	Hourly paid	102,8	104,1	104,5	104,7	105,2	104,6	105,3	106,0
	Monthly paid	103,3	104,5	105,5	105,7	105,9	105,4	106,2	107,3
Local government	Total	102,6	104,5	105,7	105,9	106,0	105,5	106,0	106,2
	Hourly paid	102,2	104,0	105,3	105,5	105,8	105,2	105,8	105,9
	Monthly paid	102,6	104,5	105,7	105,9	106,1	105,5	106,1	106,2
Central government	Total	103,3	103,9	106,0	106,1	106,1	105,5	106,3	106,4
Others	Total	102,7	103,7	104,8	105,1	105,3	104,7	105,5	106,2

* Preliminary

Appendix table 3. Index of wage and salary earnings 2015=100 by employer sector and gender

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Employer sector	Gender								
All sectors	Total	102,8	104,1	105,1	105,3	105,5	105,0	105,9	106,7
	Male	102,3	103,3	104,1	104,3	104,6	104,1	104,9	105,7
	Female	103,2	104,7	106,0	106,2	106,4	105,8	106,8	107,5
Private	Total	103,4	104,4	105,3	105,5	105,7	105,2	106,0	107,0
	Male	102,6	103,5	104,2	104,4	104,7	104,2	105,0	105,9
	Female	104,6	105,6	106,8	107,0	107,3	106,7	107,5	108,5
Local government	Total	101,2	103,7	104,9	105,0	105,2	104,7	106,0	106,1
	Male	99,8	101,9	103,1	103,2	103,3	102,9	104,1	104,2
	Female	101,6	104,1	105,3	105,5	105,6	105,1	106,4	106,5
Central government	Total	101,9	103,1	105,1	105,3	105,3	104,7	106,2	106,3
	Male	101,1	102,1	104,1	104,2	104,2	103,6	105,1	105,2
	Female	103,0	104,5	106,6	106,8	106,9	106,2	107,8	107,9
Others	Total	102,6	103,5	104,5	104,8	105,0	104,5	105,3	106,0
	Male	102,6	103,5	104,4	104,6	104,8	104,3	105,1	105,9
	Female	102,5	103,4	104,6	104,9	105,1	104,5	105,4	106,0

* Preliminary

Appendix table 4. Index of regular earnings 2015=100 by employer sector and gender

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Employer sector	Gender								
All sectors	Total	103,0	104,3	105,3	105,5	105,8	105,2	106,0	106,7
	Male	102,3	103,5	104,3	104,5	104,8	104,3	105,0	105,8
	Female	103,6	105,0	106,3	106,5	106,7	106,1	106,8	107,5
Private	Total	103,2	104,4	105,3	105,5	105,8	105,2	106,0	107,0
	Male	102,4	103,6	104,3	104,4	104,8	104,3	105,0	106,0
	Female	104,2	105,5	106,7	106,9	107,2	106,6	107,4	108,4
Local government	Total	102,6	104,5	105,7	105,9	106,0	105,5	106,0	106,2
	Male	101,2	102,8	104,0	104,1	104,3	103,8	104,3	104,4
	Female	102,9	104,9	106,1	106,3	106,5	105,9	106,5	106,6
Central government	Total	103,3	103,9	106,0	106,1	106,1	105,5	106,3	106,4
	Male	102,5	102,9	104,9	105,0	105,0	104,5	105,2	105,3
	Female	104,4	105,3	107,4	107,6	107,7	107,0	107,8	107,9
Others	Total	102,7	103,7	104,8	105,1	105,3	104,7	105,5	106,2
	Male	102,7	103,8	104,7	104,9	105,1	104,6	105,4	106,2
	Female	102,7	103,6	104,8	105,1	105,3	104,7	105,5	106,2

* Preliminary

Appendix table 5. Index of wage and salary earnings 2015=100 by industry, (TOL 2008)

	2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Industry								
A Agriculture and forestry	102,8	104,4	105,5	105,9	105,8	105,4	106,7	107,1
Hourly paid	101,0	101,8	102,4	102,5	102,4	102,3	103,5	104,2
Monthly paid	103,5	105,3	106,5	106,9	106,8	106,4	107,7	108,1
C Manufacturing	102,0	102,9	103,2	103,2	103,6	103,2	103,8	104,9
Hourly paid	102,5	103,7	104,0	104,1	104,7	104,1	104,5	105,5
Monthly paid	101,6	102,4	102,7	102,7	103,0	102,7	103,4	104,5
10-11 Manufacture of food and beverages	103,1	102,9	103,9	103,9	103,9	103,6	104,3	105,1
Hourly paid	104,1	104,8	105,1	104,9	104,7	104,9	105,5	106,1
Monthly paid	102,6	102,0	103,3	103,4	103,6	103,0	103,7	104,6
13-15 Manufacture of textiles, clothes and leather	107,9	109,3	110,8	111,0	111,2	110,6	111,2	112,1
Hourly paid	106,4	108,7	109,5	109,6	109,8	109,4	109,8	111,0
Monthly paid	108,8	109,7	111,6	111,9	112,1	111,3	112,1	112,8
16 Manufacture of wood	102,3	103,9	104,6	104,7	104,7	104,5	104,8	105,9
Hourly paid	102,2	103,6	104,1	104,0	104,0	103,9	104,0	105,4
Monthly paid	102,6	104,5	105,5	105,9	106,0	105,5	106,1	106,7
17 Manufacture of paper and paper products	104,2	104,5	104,9	104,9	105,0	104,8	105,1	106,5
Hourly paid	103,9	104,8	104,9	105,0	105,1	104,9	105,1	106,5
Monthly paid	104,4	104,3	104,9	104,8	105,0	104,7	105,1	106,5
19-22 Manufacture of chemicals	103,7	104,6	105,3	105,5	105,6	105,2	105,6	107,2
Hourly paid	102,8	103,4	104,0	104,1	104,2	103,9	104,2	105,6
Monthly paid	104,1	105,2	105,9	106,2	106,4	105,9	106,4	107,9
23 Manufacture of mineral products	102,6	103,1	103,6	104,4	104,7	103,9	105,0	105,6
Hourly paid	101,7	102,8	103,4	104,4	104,5	103,8	104,5	105,0
Monthly paid	103,6	103,4	103,8	104,3	104,8	104,1	105,6	106,1
24-30 Metal industry	100,8	102,0	102,0	101,9	102,5	102,1	102,8	103,8
Hourly paid	101,6	103,3	103,3	103,3	104,6	103,6	104,0	105,0
Monthly paid	100,6	101,5	101,5	101,4	101,6	101,5	102,3	103,4
24 Basic metals, hourly paid	102,0	104,7	104,8	105,0	106,5	105,2	105,9	106,9
25 Metal products, hourly paid	104,0	105,7	105,6	105,5	106,8	105,9	106,2	107,3
26-27 Electrical and optical, hourly paid	101,5	102,8	101,9	101,1	101,5	101,8	100,9	101,9
28-30 Machinery and transport eq. hourly paid	100,0	101,6	101,7	101,9	103,4	102,2	102,8	103,8
31 Manufacture of furniture	102,6	103,8	105,6	105,7	105,9	105,3	105,9	106,5
Hourly paid	103,7	103,8	105,6	105,7	105,8	105,2	105,8	106,4
Monthly paid	101,2	103,5	105,3	105,4	105,6	104,9	105,6	106,3
D Electricity, gas and air conditioning	104,3	104,9	106,8	107,2	107,4	106,6	107,4	108,4
Hourly paid	102,4	103,5	104,8	105,5	105,6	104,8	105,6	105,8
Monthly paid	104,6	105,2	107,1	107,5	107,7	106,9	107,7	108,8
E Water supply and waste	102,3	103,2	104,2	104,4	104,8	104,2	105,6	106,0
Hourly paid	102,2	102,7	103,6	104,1	104,8	103,8	105,6	106,3
Monthly paid	102,3	103,6	104,6	104,6	104,8	104,4	105,6	105,8
F Construction	103,8	105,0	105,6	106,2	106,7	105,9	107,1	107,2
Hourly paid	102,7	104,0	104,2	104,9	105,5	104,6	105,5	105,3
Monthly paid	104,9	105,9	106,9	107,4	107,9	107,0	108,6	108,9
G Trade	103,9	104,6	106,2	106,3	106,6	105,9	106,6	108,6
Hourly paid	104,9	105,2	106,0	106,4	106,8	106,1	106,9	107,6
Monthly paid	103,9	104,6	106,3	106,3	106,6	105,9	106,6	108,7
45 Sales and service of motor vehicles	102,8	104,2	105,0	105,5	106,0	105,2	106,3	107,4

	2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Hourly paid	105,3	105,4	106,4	106,7	107,2	106,4	107,2	107,9
Monthly paid	102,1	104,0	104,7	105,3	105,8	104,9	106,2	107,4
46-47 Wholesale and retail trade	104,2	104,7	106,5	106,5	106,7	106,1	106,7	108,9
H Transport and warehousing	103,6	105,1	106,3	106,4	106,6	106,1	107,0	108,1
Hourly paid	102,7	104,4	105,0	104,9	105,1	104,9	106,0	106,9
Monthly paid	104,1	105,4	107,0	107,2	107,5	106,8	107,6	108,7
49-51 Transport	103,2	104,4	105,6	105,6	105,9	105,4	106,4	107,5
Hourly paid	102,6	104,5	105,1	105,3	105,6	105,1	106,6	107,2
Monthly paid	103,7	104,3	106,0	106,0	106,2	105,6	106,2	107,7
52 Warehousing and supporting activities for transport	104,5	105,7	107,0	106,8	107,0	106,6	107,4	108,5
Hourly paid	102,2	103,6	105,6	103,8	103,8	104,2	105,4	107,4
Monthly paid	105,0	106,1	107,2	107,4	107,6	107,1	107,8	108,7
I Accommodation and food service activities	103,6	104,1	105,2	105,6	105,7	105,2	105,8	105,8
J Information and communication	104,6	106,0	106,6	106,8	106,9	106,6	107,3	108,3
61 Telecommunication	103,5	105,5	106,0	106,3	106,5	106,1	106,7	107,2
Hourly paid	102,1	102,4	104,0	105,0	105,5	104,2	105,5	105,6
Monthly paid	103,7	105,9	106,2	106,5	106,7	106,3	106,9	107,4
62-63 Computer programming and information	104,6	106,3	106,6	106,8	106,9	106,6	107,4	108,5
K Financial and insurance activities	104,0	105,0	105,3	105,3	105,6	105,3	105,8	106,9
64,66 Financial services	104,9	105,7	105,9	105,8	106,0	105,9	106,3	107,3
65 Insurance	99,8	102,2	102,6	102,9	103,2	102,7	103,2	104,6
L Real estate activities	106,2	107,6	109,9	110,5	110,8	109,7	110,8	111,8
M Professional, scientific and technical activities	105,3	106,6	107,3	107,5	107,8	107,3	108,4	109,3
69-70 Legal and accounting activities, consultancy	110,8	111,1	111,4	111,8	112,3	111,7	113,0	114,2
71-72 Technical services, research and development	103,0	105,1	105,6	105,8	105,9	105,6	106,6	107,4
N Administrative and support service activities	102,1	102,9	104,3	104,4	104,6	104,1	104,9	105,8
Hourly paid	103,7	105,5	106,6	106,5	106,6	106,3	106,9	108,3
Monthly paid	101,6	102,0	103,6	103,7	104,0	103,3	104,3	105,1
O Public administration and defence	101,8	103,4	105,1	105,4	105,5	104,9	106,4	106,6
841 Public administration	102,4	104,5	106,2	106,4	106,5	105,9	107,4	107,5
842 Provision of services to the community	102,1	103,5	105,4	105,6	105,7	105,1	106,6	106,7
P Education	101,9	103,6	104,7	104,9	105,0	104,5	105,5	105,6
Q Human health and social work activities	101,2	103,1	104,5	104,7	104,9	104,3	105,5	105,6
86 Human health activities	101,1	103,0	104,4	104,6	104,8	104,2	105,4	105,5
87-88 Social work activities	101,4	103,2	104,5	104,8	105,1	104,4	105,6	105,7
R Arts, entertainment and recreation	101,4	102,6	103,4	103,3	103,4	103,2	103,8	104,3
S Other service activities	100,8	101,2	102,3	102,5	102,7	102,2	103,0	103,4
9491 Religious organisations	100,5	101,3	102,8	102,9	103,1	102,5	103,6	103,7

* Preliminary

Appendix table 6. Index of regular earnings 2015=100 by industry, (TOL 2008)

	2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Industry								
A Agriculture and forestry	102,8	104,3	105,4	105,7	105,6	105,3	106,5	106,9
Hourly paid	100,5	101,7	102,3	102,4	102,4	102,2	103,5	104,2
Monthly paid	103,7	105,2	106,4	106,8	106,7	106,3	107,5	107,9
C Manufacturing	102,7	104,0	104,3	104,4	104,7	104,4	105,0	106,1
Hourly paid	102,5	103,8	104,1	104,1	104,7	104,2	104,5	105,6
Monthly paid	102,8	104,1	104,5	104,5	104,8	104,5	105,2	106,3
10-11 Manufacture of food and beverages	102,7	103,5	104,5	104,5	104,6	104,3	105,0	105,7
Hourly paid	103,8	104,6	105,0	104,8	104,6	104,7	105,4	105,9
Monthly paid	102,2	102,9	104,3	104,4	104,6	104,0	104,7	105,7
13-15 Manufacture of textiles, clothes and leather	107,2	109,1	110,6	110,9	111,1	110,4	111,1	111,9
Hourly paid	106,3	108,9	109,6	109,7	109,9	109,5	109,9	111,1
Monthly paid	107,7	109,4	111,3	111,6	111,8	111,0	111,8	112,4
16 Manufacture of wood	103,1	104,7	105,4	105,5	105,6	105,3	105,6	106,7
Hourly paid	103,0	104,4	104,9	104,8	104,8	104,7	104,8	106,3
Monthly paid	103,3	105,3	106,3	106,8	106,9	106,3	106,9	107,5
17 Manufacture of paper and paper products	103,4	104,7	105,1	105,0	105,2	105,0	105,2	106,7
Hourly paid	103,3	104,9	105,1	105,2	105,3	105,1	105,3	106,7
Monthly paid	103,5	104,4	105,1	104,9	105,1	104,9	105,2	106,6
19-22 Manufacture of chemicals	103,9	105,3	106,1	106,2	106,4	106,0	106,4	108,0
Hourly paid	102,7	103,9	104,5	104,6	104,7	104,4	104,7	106,2
Monthly paid	104,5	106,1	106,8	107,1	107,3	106,8	107,3	108,9
23 Manufacture of mineral products	101,5	102,7	103,2	104,0	104,3	103,5	104,6	105,1
Hourly paid	101,4	102,5	103,2	104,2	104,3	103,6	104,3	104,8
Monthly paid	101,7	102,8	103,2	103,6	104,2	103,5	105,0	105,5
24-30 Metal industry	102,3	103,8	103,7	103,7	104,2	103,9	104,5	105,6
Hourly paid	101,9	103,3	103,3	103,2	104,5	103,6	103,9	104,9
Monthly paid	102,5	104,0	104,0	103,9	104,1	104,0	104,8	105,9
24 Basic metals, hourly paid	103,1	104,6	104,8	104,9	106,4	105,2	105,8	106,8
25 Metal products, hourly paid	103,8	105,3	105,2	105,1	106,4	105,5	105,8	106,9
26-27 Electrical and optical, hourly paid	101,9	103,1	102,2	101,3	101,8	102,1	101,2	102,2
28-30 Machinery and transport eq. hourly paid	100,3	101,7	101,8	102,0	103,5	102,3	102,9	103,9
31 Manufacture of furniture	102,5	103,0	104,7	104,8	105,0	104,4	105,0	105,7
Hourly paid	103,4	103,7	105,4	105,5	105,6	105,1	105,6	106,3
Monthly paid	101,5	102,0	103,8	103,9	104,1	103,5	104,1	104,8
D Electricity, gas and air conditioning	103,7	104,7	106,6	106,9	107,1	106,3	107,1	108,1
Hourly paid	102,4	103,4	104,6	105,3	105,4	104,7	105,4	105,6
Monthly paid	103,9	104,9	106,9	107,2	107,4	106,6	107,4	108,5
E Water supply and waste	102,2	103,2	104,2	104,4	104,8	104,2	105,5	105,8
Hourly paid	101,7	102,6	103,5	104,0	104,6	103,7	105,5	106,1
Monthly paid	102,5	103,7	104,7	104,7	104,9	104,5	105,6	105,8
F Construction	103,3	104,7	105,3	105,9	106,4	105,6	106,8	106,8
Hourly paid	102,8	104,0	104,1	104,9	105,4	104,6	105,5	105,2
Monthly paid	103,7	105,4	106,4	106,8	107,4	106,5	108,1	108,4
G Trade	103,2	104,0	105,6	105,7	105,9	105,3	106,0	108,0
Hourly paid	104,6	105,9	106,8	107,1	107,6	106,9	107,7	108,3
Monthly paid	103,1	103,9	105,5	105,6	105,8	105,2	105,9	108,0
45 Sales and service of motor vehicles	102,3	104,3	105,1	105,6	106,0	105,2	106,4	107,4

	2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Hourly paid	104,8	106,2	107,1	107,5	107,9	107,2	107,9	108,6
Monthly paid	101,6	103,7	104,5	105,0	105,5	104,7	105,9	107,1
46-47 Wholesale and retail trade	103,4	103,9	105,7	105,7	105,9	105,3	105,9	108,1
H Transport and warehousing	103,5	104,7	106,0	106,1	106,3	105,8	106,7	107,7
Hourly paid	102,8	104,0	104,7	104,5	104,7	104,5	105,6	106,5
Monthly paid	103,9	105,1	106,7	107,0	107,2	106,5	107,3	108,4
49-51 Transport	103,1	104,0	105,2	105,2	105,5	105,0	105,9	107,0
Hourly paid	102,8	103,9	104,5	104,7	105,0	104,5	105,9	106,6
Monthly paid	103,4	104,1	105,7	105,8	106,0	105,4	106,0	107,4
52 Warehousing and supporting activities for transport	104,5	105,7	107,0	106,8	107,0	106,6	107,4	108,5
Hourly paid	102,3	103,8	105,8	104,0	104,0	104,4	105,6	107,6
Monthly paid	104,9	106,0	107,2	107,4	107,6	107,0	107,7	108,7
I Accommodation and food service activities	103,8	104,5	105,6	106,1	106,2	105,6	106,2	106,2
J Information and communication	104,5	106,4	106,9	107,1	107,3	106,9	107,6	108,6
61 Telecommunication	103,2	105,4	105,8	106,1	106,4	105,9	106,5	107,0
Hourly paid	102,2	102,6	104,2	105,2	105,6	104,4	105,6	105,7
Monthly paid	103,3	105,7	106,0	106,3	106,5	106,1	106,7	107,2
62-63 Computer programming and information	104,7	106,6	106,9	107,1	107,2	107,0	107,7	108,8
K Financial and insurance activities	104,5	106,5	106,8	106,8	107,0	106,8	107,2	108,3
64,66 Financial services	105,4	107,5	107,7	107,6	107,8	107,7	108,1	109,1
65 Insurance	101,0	102,3	102,7	103,1	103,4	102,9	103,4	104,7
L Real estate activities	105,8	107,1	109,4	110,1	110,3	109,3	110,3	111,3
M Professional, scientific and technical activities	103,8	105,4	106,0	106,3	106,6	106,1	107,1	107,9
69-70 Legal and accounting activities, consultancy	105,5	107,4	107,7	108,0	108,6	107,9	109,2	110,4
71-72 Technical services, research and development	103,6	105,1	105,7	105,8	106,0	105,7	106,5	107,3
N Administrative and support service activities	102,0	102,7	104,2	104,3	104,5	103,9	104,7	105,7
Hourly paid	103,8	105,5	106,5	106,5	106,5	106,3	106,9	108,2
Monthly paid	101,4	101,9	103,5	103,6	103,8	103,2	104,1	104,9
O Public administration and defence	103,1	104,3	106,1	106,3	106,5	105,8	106,6	106,8
841 Public administration	103,7	105,4	107,1	107,3	107,4	106,8	107,5	107,6
842 Provision of services to the community	103,6	104,3	106,3	106,4	106,5	105,9	106,6	106,7
P Education	102,8	104,1	105,2	105,5	105,5	105,1	105,5	105,7
Q Human health and social work activities	102,1	103,6	105,0	105,3	105,5	104,8	105,5	105,6
86 Human health activities	102,1	103,6	105,0	105,2	105,4	104,8	105,4	105,5
87-88 Social work activities	102,2	103,6	104,9	105,3	105,5	104,8	105,5	105,6
R Arts, entertainment and recreation	102,1	103,1	103,9	103,8	103,9	103,7	104,1	104,6
S Other service activities	100,9	101,3	102,4	102,5	102,7	102,2	102,9	103,2
9491 Religious organisations	101,7	101,7	103,2	103,3	103,5	102,9	103,6	103,7

* Preliminary

Appendix table 7. Index of wage and salary earnings 2010=100 by employer sector and gender

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Employer sector	Gender								
All sectors	Total	114,4	115,8	117,0	117,2	117,5	116,9	117,9	118,7
	Male	113,0	114,1	115,0	115,2	115,5	114,9	115,9	116,8
	Female	115,6	117,3	118,7	119,0	119,2	118,5	119,7	120,4
Private	Total	115,2	116,3	117,2	117,5	117,8	117,2	118,1	119,2
	Male	113,5	114,5	115,3	115,4	115,8	115,2	116,1	117,1
	Female	117,5	118,7	120,0	120,3	120,6	119,9	120,8	122,0
Local government	Total	111,5	114,2	115,5	115,7	115,9	115,3	116,8	116,9
	Male	108,0	110,3	111,5	111,7	111,8	111,3	112,7	112,8
	Female	112,3	115,1	116,4	116,6	116,8	116,2	117,7	117,8
Central government	Total	116,1	117,4	119,7	119,9	119,9	119,2	121,0	121,1
	Male	114,3	115,3	117,6	117,7	117,8	117,1	118,8	118,9
	Female	118,5	120,3	122,7	122,9	123,0	122,2	124,0	124,2
Others	Total	114,8	115,8	117,0	117,3	117,5	116,9	117,9	118,7
	Male	112,2	113,1	114,1	114,3	114,6	114,0	114,9	115,8
	Female	116,1	117,1	118,4	118,8	119,0	118,3	119,4	120,1

* Preliminary

Appendix table 8. Index of wage and salary earnings 2010=100 by industry, (TOL 2008)

	2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Industry								
A Agriculture and forestry	114,2	116,0	117,2	117,6	117,4	117,0	118,5	119,0
Hourly paid	111,7	112,6	113,3	113,4	113,4	113,2	114,6	115,4
Monthly paid	115,8	117,9	119,2	119,7	119,6	119,1	120,6	121,0
C Manufacturing	113,2	114,2	114,6	114,6	115,0	114,6	115,3	116,5
Hourly paid	112,5	113,8	114,1	114,2	114,8	114,2	114,7	115,8
Monthly paid	113,9	114,7	115,1	115,1	115,4	115,1	115,9	117,1
10-11 Manufacture of food and beverages	113,4	113,3	114,3	114,3	114,4	114,1	114,8	115,7
Hourly paid	113,1	113,9	114,2	114,0	113,8	114,0	114,7	115,3
Monthly paid	113,8	113,2	114,6	114,7	115,0	114,4	115,1	116,1
13-15 Manufacture of textiles, clothes and leather	121,9	123,4	125,1	125,4	125,6	124,9	125,6	126,6
Hourly paid	117,0	119,6	120,4	120,6	120,8	120,3	120,8	122,1
Monthly paid	127,3	128,3	130,5	130,9	131,1	130,2	131,1	131,9
16 Manufacture of wood	117,1	118,9	119,7	119,8	119,8	119,6	119,9	121,2
Hourly paid	115,8	117,4	118,0	117,9	117,9	117,8	117,9	119,5
Monthly paid	119,9	122,1	123,2	123,7	123,9	123,2	123,9	124,6
17 Manufacture of paper and paper products	118,0	118,5	118,9	118,8	119,0	118,8	119,1	120,7
Hourly paid	116,7	117,6	117,8	117,9	118,0	117,8	118,0	119,6
Monthly paid	120,4	120,3	121,0	120,8	121,0	120,8	121,2	122,8
19-22 Manufacture of chemicals	114,8	115,8	116,6	116,8	117,0	116,6	117,0	118,7
Hourly paid	110,9	111,5	112,2	112,3	112,4	112,1	112,4	113,9
Monthly paid	118,0	119,2	120,1	120,3	120,6	120,0	120,6	122,3
23 Manufacture of mineral products	117,6	118,2	118,8	119,7	120,1	119,2	120,5	121,1
Hourly paid	111,2	112,3	113,1	114,2	114,3	113,5	114,3	114,8
Monthly paid	122,5	122,2	122,7	123,2	123,9	123,0	124,8	125,4
24-30 Metal industry	111,3	112,7	112,6	112,6	113,2	112,8	113,5	114,7
Hourly paid	111,0	112,9	112,9	112,9	114,3	113,3	113,7	114,8
Monthly paid	111,6	112,6	112,6	112,5	112,8	112,6	113,5	114,7
24 Basic metals, hourly paid	112,3	115,3	115,4	115,6	117,2	115,9	116,6	117,7
25 Metal products, hourly paid	112,6	114,5	114,4	114,3	115,7	114,7	115,1	116,2
26-27 Electrical and optical, hourly paid	115,3	116,7	115,7	114,7	115,3	115,6	114,6	115,7
28-30 Machinery and transport eq. hourly paid	107,8	109,5	109,7	109,9	111,5	110,2	110,8	111,9
31 Manufacture of furniture	114,4	115,7	117,7	117,8	118,0	117,3	118,0	118,7
Hourly paid	113,9	114,1	116,0	116,1	116,2	115,6	116,2	116,9
Monthly paid	116,3	118,8	120,9	121,1	121,3	120,5	121,3	122,1
D Electricity, gas and air conditioning	114,6	115,3	117,4	117,8	118,0	117,1	118,0	119,1
Hourly paid	112,9	114,2	115,6	116,3	116,4	115,6	116,4	116,7
Monthly paid	114,8	115,4	117,6	117,9	118,2	117,3	118,2	119,4
E Water supply and waste	111,7	112,8	113,8	114,1	114,4	113,8	115,4	115,8
Hourly paid	110,0	110,4	111,5	112,0	112,7	111,6	113,6	114,3
Monthly paid	113,7	115,2	116,3	116,4	116,5	116,1	117,5	117,7
F Construction	113,4	114,7	115,3	116,0	116,6	115,7	117,0	117,1
Hourly paid	110,1	111,5	111,6	112,4	113,0	112,1	113,1	112,8
Monthly paid	119,1	120,2	121,4	121,9	122,5	121,5	123,3	123,7
G Trade	117,0	117,8	119,6	119,7	120,0	119,3	120,1	122,3
Hourly paid	115,5	115,8	116,8	117,1	117,6	116,9	117,8	118,5
Monthly paid	117,1	117,9	119,8	119,9	120,1	119,4	120,2	122,5
45 Sales and service of motor vehicles	113,4	115,1	115,9	116,5	117,0	116,1	117,4	118,5

	2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Hourly paid	116,9	117,1	118,1	118,5	119,0	118,1	119,0	119,7
Monthly paid	112,4	114,5	115,3	115,9	116,5	115,5	116,9	118,2
46-47 Wholesale and retail trade	117,7	118,3	120,3	120,3	120,5	119,8	120,5	123,0
H Transport and warehousing	115,4	117,0	118,4	118,5	118,8	118,2	119,2	120,4
Hourly paid	113,7	115,6	116,3	116,1	116,4	116,1	117,4	118,3
Monthly paid	116,6	118,0	119,8	120,1	120,4	119,6	120,5	121,7
49-51 Transport	116,9	118,2	119,6	119,6	120,0	119,3	120,5	121,7
Hourly paid	115,2	117,3	118,0	118,2	118,6	118,0	119,6	120,4
Monthly paid	118,6	119,2	121,1	121,1	121,4	120,7	121,4	123,1
52 Warehousing and supporting activities for transport	112,7	113,9	115,3	115,1	115,4	114,9	115,8	117,0
Hourly paid	110,5	112,0	114,2	112,2	112,2	112,7	113,9	116,1
Monthly paid	113,1	114,3	115,5	115,7	116,0	115,4	116,1	117,2
I Accommodation and food service activities	113,6	114,2	115,4	115,8	115,9	115,3	116,0	116,0
J Information and communication	117,1	118,7	119,3	119,5	119,7	119,3	120,1	121,2
61 Telecommunication	115,8	118,1	118,5	118,9	119,2	118,7	119,4	119,9
Hourly paid	112,2	112,6	114,3	115,4	115,9	114,6	115,9	116,0
Monthly paid	116,0	118,5	118,8	119,1	119,4	119,0	119,6	120,2
62-63 Computer programming and information	117,5	119,4	119,7	119,9	120,1	119,8	120,6	121,9
K Financial and insurance activities	117,0	118,2	118,6	118,6	118,8	118,5	119,0	120,3
64,66 Financial services	118,9	119,7	120,0	119,9	120,1	119,9	120,4	121,6
65 Insurance	109,8	112,4	112,9	113,3	113,6	113,0	113,6	115,1
L Real estate activities	112,8	114,3	116,7	117,4	117,7	116,5	117,7	118,8
M Professional, scientific and technical activities	117,8	119,3	120,0	120,3	120,6	120,0	121,3	122,3
69-70 Legal and accounting activities, consultancy	122,5	122,8	123,2	123,6	124,2	123,4	125,0	126,3
71-72 Technical services, research and development	114,7	117,0	117,6	117,8	117,9	117,6	118,7	119,6
N Administrative and support service activities	115,7	116,6	118,2	118,3	118,5	117,9	118,9	119,9
Hourly paid	116,1	118,1	119,3	119,3	119,4	119,0	119,8	121,3
Monthly paid	115,5	116,0	117,9	117,9	118,2	117,5	118,6	119,5
O Public administration and defence	115,0	116,9	118,8	119,1	119,2	118,5	120,2	120,5
841 Public administration	114,5	116,8	118,7	118,9	119,1	118,4	120,0	120,2
842 Provision of services to the community	116,5	118,0	120,3	120,5	120,6	119,9	121,6	121,8
P Education	111,8	113,7	114,9	115,1	115,2	114,7	115,8	115,9
Q Human health and social work activities	112,3	114,4	115,9	116,2	116,4	115,7	117,1	117,2
86 Human health activities	113,7	115,9	117,4	117,6	117,8	117,2	118,5	118,7
87-88 Social work activities	110,6	112,5	113,9	114,4	114,6	113,9	115,2	115,3
R Arts, entertainment and recreation	114,8	116,1	117,0	116,9	117,0	116,7	117,5	118,0
S Other service activities	111,2	111,6	112,8	113,0	113,2	112,7	113,6	114,0
9491 Religious organisations	108,5	109,3	110,9	111,0	111,2	110,6	111,8	111,9

* Preliminary

Appendix table 9. Index of wage and salary earnings 2015=100, percentage changes

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Industry	Change								
All employees	Annual change	1,7	2,1	2,2	2,1	2,1	2,1	1,8	1,5
	Quarterly change	.	0,7	1,0	0,2	0,2	.	0,4	0,7
Male	Annual change	1,5	1,7	1,8	1,7	1,7	1,7	1,6	1,5
	Quarterly change	.	0,5	0,8	0,2	0,3	.	0,3	0,8
Female	Annual change	1,8	2,5	2,6	2,4	2,4	2,5	2,0	1,4
	Quarterly change	.	0,8	1,2	0,2	0,2	.	0,4	0,6
Hourly paid	Annual change	1,7	2,0	1,9	1,8	1,6	1,8	1,2	1,4
	Quarterly change	.	0,6	0,4	0,2	0,4	.	0,2	0,6
Monthly paid	Annual change	1,7	2,2	2,2	2,1	2,1	2,2	1,9	1,5
	Quarterly change	.	0,7	1,1	0,2	0,2	.	0,4	0,7
Central government	Annual change	1,4	2,3	3,1	2,7	2,7	2,7	3,0	1,1
	Quarterly change	.	0,6	2,0	0,1	0,0	.	0,9	0,1
Local government	Annual change	1,4	3,4	3,7	3,3	3,3	3,4	2,3	1,2
	Quarterly change	.	1,8	1,2	0,2	0,2	.	0,8	0,1
Private	Annual change	1,9	1,8	1,8	1,7	1,6	1,7	1,6	1,6
	Quarterly change	.	0,3	0,8	0,2	0,3	.	0,2	0,9
Others	Annual change	1,2	1,6	1,8	2,0	2,0	1,8	1,8	1,5
	Quarterly change	.	0,6	1,0	0,3	0,2	.	0,3	0,7
A Agriculture and forestry	Annual change	2,0	2,2	2,5	2,7	2,6	2,5	2,1	1,5
	Quarterly change	.	1,3	1,0	0,3	-0,1	.	0,9	0,4
C Manufacturing	Annual change	2,1	1,4	1,3	1,2	1,2	1,2	0,9	1,6
	Quarterly change	.	0,5	0,3	0,0	0,3	.	0,2	1,0
D Electricity, gas and air conditioning	Annual change	2,2	2,3	2,2	2,2	2,1	2,2	2,3	1,5
	Quarterly change	.	-0,2	1,8	0,3	0,2	.	0,0	1,0
E Water supply and waste	Annual change	1,4	1,6	1,7	1,9	2,2	1,8	2,3	1,7
	Quarterly change	.	0,7	0,9	0,2	0,3	.	0,8	0,3
F Construction	Annual change	1,5	2,4	2,1	1,7	1,7	2,0	2,0	1,5
	Quarterly change	.	0,0	0,5	0,6	0,5	.	0,4	0,0
G Trade	Annual change	1,8	2,0	1,9	1,9	1,9	1,9	1,9	2,3
	Quarterly change	.	0,1	1,5	0,1	0,2	.	0,1	1,9
H Transport and warehousing	Annual change	1,5	2,2	2,4	2,6	2,5	2,4	1,9	1,7
	Quarterly change	.	1,0	1,2	0,1	0,2	.	0,4	1,0
I Accommodation and food service activities	Annual change	2,6	2,2	1,6	1,1	1,0	1,5	1,6	0,6
	Quarterly change	.	-0,5	1,0	0,4	0,1	.	0,1	0,0
J Information and communication	Annual change	2,2	1,7	1,9	2,0	2,1	1,9	1,2	1,6
	Quarterly change	.	1,2	0,5	0,2	0,2	.	0,3	0,9
K Financial and insurance activities	Annual change	2,3	2,6	1,5	1,0	0,1	1,3	0,7	1,4
	Quarterly change	.	-0,4	0,3	0,0	0,2	.	0,2	1,1
L Real estate activities	Annual change	2,2	2,4	3,1	3,7	3,9	3,3	3,0	1,8
	Quarterly change	.	0,9	2,1	0,6	0,2	.	0,0	0,9
M Professional, scientific and technical activities	Annual change	2,4	1,5	1,9	2,1	2,1	1,9	1,7	1,8
	Quarterly change	.	1,0	0,7	0,2	0,3	.	0,6	0,8

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
N Administrative and support service activities	Annual change	0,8	1,7	1,9	2,0	2,1	1,9	2,0	1,4
	Quarterly change	.	0,4	1,4	0,1	0,2	.	0,3	0,9
O Public administration and defence	Annual change	1,5	2,8	3,3	3,0	3,0	3,0	2,9	1,4
	Quarterly change	.	1,0	1,7	0,2	0,1	.	0,8	0,2
P Education	Annual change	1,0	2,6	2,7	2,5	2,5	2,6	1,8	0,9
	Quarterly change	.	1,1	1,1	0,2	0,0	.	0,5	0,1
Q Human health and social work activities	Annual change	1,3	2,9	3,2	3,0	3,1	3,0	2,3	1,1
	Quarterly change	.	1,3	1,3	0,3	0,2	.	0,6	0,1
R Arts, entertainment and recreation	Annual change	1,7	2,1	1,9	1,4	1,4	1,7	1,2	0,9
	Quarterly change	.	0,6	0,8	-0,1	0,1	.	0,4	0,5
S Other service activities	Annual change	1,1	1,5	1,4	1,3	1,3	1,3	1,8	1,0
	Quarterly change	.	-0,1	1,1	0,2	0,2	.	0,4	0,3

* Preliminary

Appendix table 10. Index of regular earnings 2015=100, percentage changes

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Industry	Change								
All employees	Annual change	1,5	2,2	2,2	2,1	2,1	2,2	1,6	1,3
	Quarterly change	.	0,7	1,0	0,2	0,2	.	0,2	0,7
Male	Annual change	1,4	1,9	1,9	1,9	1,9	1,9	1,5	1,4
	Quarterly change	.	0,6	0,8	0,2	0,3	.	0,2	0,8
Female	Annual change	1,7	2,5	2,5	2,4	2,4	2,4	1,7	1,1
	Quarterly change	.	0,7	1,2	0,2	0,2	.	0,1	0,6
Hourly paid	Annual change	1,5	1,9	1,8	1,7	1,6	1,8	1,2	1,4
	Quarterly change	.	0,5	0,4	0,2	0,4	.	0,1	0,6
Monthly paid	Annual change	1,6	2,2	2,3	2,2	2,2	2,2	1,7	1,3
	Quarterly change	.	0,7	1,1	0,2	0,2	.	0,2	0,7
Central government	Annual change	1,4	1,8	2,5	2,2	2,2	2,2	2,3	0,4
	Quarterly change	.	0,0	2,0	0,1	0,0	.	0,1	0,1
Local government	Annual change	1,3	2,9	3,1	2,7	2,8	2,9	1,5	0,4
	Quarterly change	.	1,3	1,2	0,2	0,2	.	0,0	0,1
Private	Annual change	1,7	2,1	2,0	1,9	1,9	2,0	1,6	1,6
	Quarterly change	.	0,6	0,8	0,2	0,3	.	0,2	0,9
Others	Annual change	1,1	1,7	1,9	2,1	2,2	2,0	1,7	1,4
	Quarterly change	.	0,7	1,0	0,3	0,2	.	0,3	0,7
A Agriculture and forestry	Annual change	1,7	2,1	2,3	2,5	2,5	2,4	2,1	1,5
	Quarterly change	.	1,2	1,0	0,3	-0,1	.	0,8	0,4
C Manufacturing	Annual change	1,8	1,8	1,7	1,6	1,6	1,7	0,9	1,6
	Quarterly change	.	0,9	0,3	0,0	0,3	.	0,2	1,0
D Electricity, gas and air conditioning	Annual change	2,3	2,7	2,6	2,5	2,5	2,6	2,3	1,5
	Quarterly change	.	0,2	1,8	0,3	0,2	.	0,0	1,0
E Water supply and waste	Annual change	1,1	1,7	1,8	2,0	2,3	1,9	2,2	1,6
	Quarterly change	.	0,8	0,9	0,2	0,3	.	0,7	0,3
F Construction	Annual change	1,6	2,6	2,4	1,9	1,9	2,2	2,0	1,5
	Quarterly change	.	0,3	0,5	0,6	0,5	.	0,4	0,0
G Trade	Annual change	1,8	2,1	2,0	1,9	2,0	2,0	1,9	2,3
	Quarterly change	.	0,1	1,5	0,1	0,2	.	0,1	1,9
H Transport and warehousing	Annual change	1,6	2,0	2,2	2,4	2,3	2,2	1,9	1,7
	Quarterly change	.	0,8	1,2	0,1	0,2	.	0,4	1,0
I Accommodation and food service activities	Annual change	2,6	2,5	1,9	1,4	1,3	1,8	1,5	0,5
	Quarterly change	.	-0,2	1,0	0,4	0,1	.	0,0	0,0
J Information and communication	Annual change	2,1	2,1	2,3	2,4	2,4	2,3	1,2	1,6
	Quarterly change	.	1,6	0,5	0,2	0,2	.	0,3	0,9
K Financial and insurance activities	Annual change	2,4	3,5	2,3	1,9	0,9	2,1	0,6	1,4
	Quarterly change	.	0,4	0,3	0,0	0,2	.	0,2	1,1
L Real estate activities	Annual change	1,4	2,4	3,1	3,7	3,8	3,2	3,0	1,7
	Quarterly change	.	0,8	2,1	0,6	0,2	.	0,0	0,9
M Professional, scientific and technical activities	Annual change	1,4	1,8	2,2	2,3	2,4	2,2	1,6	1,7
	Quarterly change	.	1,3	0,7	0,2	0,3	.	0,5	0,8

		2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
N Administrative and support service activities	Annual change	0,8	1,7	1,9	2,0	2,1	1,9	2,0	1,4
	Quarterly change	.	0,4	1,4	0,1	0,2	.	0,2	0,9
O Public administration and defence	Annual change	1,5	2,3	2,9	2,6	2,6	2,6	2,1	0,7
	Quarterly change	.	0,6	1,7	0,2	0,1	.	0,1	0,2
P Education	Annual change	1,0	2,2	2,4	2,2	2,1	2,2	1,3	0,4
	Quarterly change	.	0,8	1,1	0,2	0,0	.	0,0	0,1
Q Human health and social work activities	Annual change	1,2	2,6	2,8	2,6	2,7	2,7	1,8	0,6
	Quarterly change	.	0,9	1,3	0,3	0,2	.	0,0	0,1
R Arts, entertainment and recreation	Annual change	1,9	2,0	1,7	1,3	1,2	1,5	1,0	0,6
	Quarterly change	.	0,4	0,8	-0,1	0,1	.	0,2	0,5
S Other service activities	Annual change	1,0	1,4	1,3	1,2	1,2	1,2	1,6	0,8
	Quarterly change	.	-0,2	1,1	0,1	0,2	.	0,2	0,3

* Preliminary

Appendix table 11. Average earnings by employer sector and gender, EUR/month

			2018	2019/1	2019/2	2019/3	2019/4	2019	2020/1*	2020/2*
Employer sector	Base of payment	Gender								
All sectors	Total	Total	3 455	3 493	3 533	3 544	3 557	3 532	3 563	3 587
		Male	3 759	3 798	3 837	3 850	3 867	3 838	3 876	3 906
		Female	3 154	3 192	3 233	3 242	3 251	3 229	3 255	3 274
	Hourly paid	Total	2 769	2 802	2 815	2 822	2 834	2 818	2 838	2 855
		Monthly paid	Total	3 595	3 630	3 672	3 681	3 691	3 669	3 698
	Private and Others	Total	Total	3 547	3 579	3 615	3 627	3 640	3 615	3 649
Male			3 777	3 816	3 850	3 864	3 883	3 853	3 894	3 928
Female			3 220	3 242	3 281	3 291	3 299	3 278	3 306	3 335
Local government	Total	Total	3 082	3 143	3 184	3 194	3 203	3 181	3 203	3 207
		Male	3 419	3 478	3 524	3 534	3 544	3 520	3 544	3 548
		Female	2 987	3 048	3 088	3 098	3 107	3 085	3 107	3 110
Central government	Total	Total	3 905	3 919	3 996	4 000	4 001	3 979	4 005	4 009
		Male	4 146	4 151	4 232	4 235	4 234	4 213	4 238	4 243
		Female	3 639	3 664	3 738	3 743	3 745	3 723	3 749	3 753

* Preliminary

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions in these statistics, see Section 3 of the quality description (in Finnish).

Revisions to data in the index of wage and salary earnings and the index of regular earnings ¹⁾

Aggregate	Reference period	Latest release 27.8.2020	1st release	Revision
Index of wage and salary earnings	Q1/2019	2,1	2,5	-0,4
	Q2/2019	2,2	2,5	-0,3
	Q3/2019	2,1	2,4	-0,3
	Q4/2019	2,1	2,4	-0,3
	2019	2,1	2,4	-0,3
	Q1/2020	1,8	1,8	0,0
Index of regular earnings	Q1/2019	2,2	2,3	-0,1
	Q2/2019	2,2	2,3	-0,1
	Q3/2019	2,1	2,2	-0,1
	Q4/2019	2,1	2,2	-0,1
	2019	2,2	2,3	-0,1
	Q1/2020	1,6	1,6	0,0

1) Revision describes the difference on annual change percentages between the latest and the first release (measured in percentage points). First release refers to the point of time when preliminary data for the reference period were first published.

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Source: Index of wage and salary earnings 2020, 2nd quarter. Statistics Finland