

# Job vacancy survey

2014, 3rd quarter

## Fewer open job vacancies in the third quarter than one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 20,500 open job vacancies in the third quarter of 2014, which is 13 per cent down from one year earlier (23,500). The reference period of the data for the third quarter was 1 September.

### Job vacancies 2013/III – 2014/III

|                        | Year/Quarter |          |          |          |
|------------------------|--------------|----------|----------|----------|
|                        | 2013/III     |          | 2014/III |          |
|                        | Number       | Share, % | Number   | Share, % |
| Job vacancies          | 23 500       |          | 20 500   |          |
| Part-time              | 6 300        | 27       | 3 900    | 19       |
| Fixed term             | 6 800        | 29       | 6 600    | 32       |
| Hard-to-fill vacancies | 12 000       | 51       | 8 200    | 40       |

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In all, 15,400, or 75 per cent, of the job vacancies in the third quarter of 2014 were in private enterprises. In comparison with the quarter one year earlier, when examined by the industry of the establishment, the number of open job vacancies decreased most in the industry group of trade, transportation and storage, and accommodation and food service activities (–1,500). Examined by region, open job vacancies decreased particularly in establishments located in the major region of Western Finland (–2,300).

In the third quarter, 19 per cent of all job vacancies were part-time, which is eight percentage points lower than one year earlier. The share of fixed-term vacancies, 32 per cent, was in turn close to the level one year ago. Employers estimated that 40 per cent of the open job vacancies were hard-to-fill, which is 11 percentage points lower than in the corresponding quarter of the year before.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector establishments. The data provider can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce

up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

The sample design of the Job Vacancy Survey was changed starting from the statistical reference year 2013 so that the target samples and strata better correspond with the information needs of data users. The revisions made have a significant effect on the results, for which reason the data cannot be compared with the data released prior to the first quarter of 2013. Further information can be found in the [Quality description](#) of the statistical release in Finnish.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the Job Vacancy Survey in Finnish. The figures in the tables are rounded, for which reason the sums do not always amount to the totals.

[Latest data published by the EU on job vacancies](#) can be found on Eurostat's home page <http://epp.eurostat.ec.europa.eu>.

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## Appendix tables

**Appendix table 1. Job vacancies by the quarters 2013/III - 2014/III**

|               | Year/Quarter |          | Change              |
|---------------|--------------|----------|---------------------|
|               | 2013/III     | 2014/III | 2013/III - 2014/III |
| Job vacancies |              |          |                     |
| Total         | 23 500       | 20 500   | -2 900              |
| Unoccupied    | 12 200       | 9 500    | -2 700              |
| Part-time     | 6 300        | 3 900    | -2 400              |
| Fixed term    | 6 800        | 6 600    | -200                |
| Hard to Fill  | 12 000       | 8 200    | -3 800              |

**Appendix table 2. Job vacancies by size of the local kind of activity unit 2013/III - 2014/III**

|               | Year/Quarter |          | Change              |
|---------------|--------------|----------|---------------------|
|               | 2013/III     | 2014/III | 2013/III - 2014/III |
| Employees     |              |          |                     |
| Total         | 23 500       | 20 500   | -2 900              |
| 1-4 persons   | 4 700        | 4 500    | -200                |
| 5-9 persons   | 4 600        | 4 400    | -200                |
| 10-49 persons | 9 400        | 5 600    | -3 800              |
| 50 or more    | 4 700        | 6 000    | 1 300               |

**Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2013/III - 2014/III**

|                         | Year/Quarter |          | Change              |
|-------------------------|--------------|----------|---------------------|
|                         | 2013/III     | 2014/III | 2013/III - 2014/III |
| Employer                |              |          |                     |
| Total                   | 23 500       | 20 500   | -2 900              |
| Private enterprise      | 18 300       | 15 400   | -2 900              |
| Local Government        | 3 100        | 1 700    | -1 400              |
| Central Government      | 100          | 300      | 100                 |
| Non-Profit Organization | 1 500        | 2 200    | 700                 |
| Other                   | 500          | 1 000    | 500                 |

**Appendix table 4. Job vacancies by location (major region 2012) of the local kind of activity unit 2013/III - 2014/III**

|                              | Year/Quarter |          | Change              |
|------------------------------|--------------|----------|---------------------|
|                              | 2013/III     | 2014/III | 2013/III - 2014/III |
| Major region                 |              |          |                     |
| Total (incl. Åland)          | 23 500       | 20 500   | -2 900              |
| Helsinki-Uusimaa             | 7 600        | 8 200    | 600                 |
| Southern Finland             | 4 300        | 3 700    | -600                |
| Western Finland              | 5 900        | 3 600    | -2 300              |
| Northern and Eastern Finland | 5 500        | 4 800    | -700                |

**Appendix table 5. Job vacancies by industry (TOL 2008) of the local kind of activity unit 2013/III - 2014/III**

|  | Year/Quarter |          | Change              |
|--|--------------|----------|---------------------|
|  | 2013/III     | 2014/III | 2013/III - 2014/III |
| Industry (TOL 2008)  |              |          |                     |
| Total  | 23 500       | 20 500   | -2 900              |
| A Agriculture, forestry and fishing (01–03)  | 500          | 100      | -500                |
| B-E Manufacturing; Mining and quarrying and other industry (05–39)   | 3 400        | 2 900    | -500                |
| F Construction (41–43)   | 1 900        | 1 200    | -700                |
| G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)           | 5 600        | 4 100    | -1 500              |
| J Information and communication (58–63)  | 1 600        | 1 100    | -500                |
| K,L Financial and insurance activities; Real estate activities (64–68)                                       | 800          | 1 700    | 900                 |
| M,N Professional, scientific and technical activities; Administrative and support service activities (69–82) | 5 100        | 4 000    | -1 100              |
| O-Q Public administration; Education, Human health and social work activities (84–88)                        | 3 200        | 3 500    | 300                 |
| R,S Other service activities (90–96)   | 1 200        | 1 900    | 700                 |

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