

Job vacancies

2015, 2nd quarter

Approximately as many open job vacancies in the second quarter of 2015 as one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 28,800 job vacancies in the second quarter of 2015, which is approximately the same as one year earlier (27,800). The reference period of the data for the second quarter was 1 June.

Job vacancies 2014/II – 2015/II

	Year/Quarter			
	2014/II		2015/II	
	Number	Share, %	Number	Share, %
Job vacancies	27 800		28 800	
Part-time	8 500	31	6 100	21
Fixed term	14 900	54	12 200	42
Hard-to-fill vacancies	10 100	36	12 500	43

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the second quarter of 2015, in all, 21,800 or 76 per cent of the job vacancies were in private enterprises, while one year earlier the share was 66 per cent. The number of job vacancies went up particularly in small establishments with fewer than five employees (+4,700) and went down in large establishments with at least 50 employees (-5,100). Examined by the industry of the establishment, the number of job vacancies rose most from the year before in the industry group of construction. Open job vacancies increased in the major region of Western Finland (+3,200).

In the second quarter, the shares of part-time and fixed-term jobs in all job vacancies diminished. Twenty-one per cent of all job vacancies were part-time, which is ten percentage points lower than in the same quarter one year ago. The share of fixed-term positions in open job vacancies was 42 per cent, which is 12 percentage points lower than in the same quarter one year ago. Employers estimated that 43 per cent of the open job vacancies were hard-to-fill, while one year earlier, such posts made up 36 per cent of open vacancies. The share of hard-to-fill vacancies in all open job vacancies was large in information and communication activities and professional, scientific and technical activities.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector establishments. The data provider

can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the Job Vacancy Survey in Finnish. The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of estimates and standard errors are explained in the [quality description](#) of the statistical release in Finnish.

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>

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Appendix table 1. Job vacancies by the quarters 2014/II - 2015/II

	Year/Quarter		Change
	2014/II	2015/II	2014/II - 2015/II
Job vacancies			
Total	27 800	28 800	1 000
Unoccupied	16 300	16 100	-200
Part-time	8 500	6 100	-2 400
Fixed term	14 900	12 200	-2 700
Hard to Fill	10 100	12 500	2 400

Appendix table 2. Job vacancies by size of the local kind of activity unit 2014/II - 2015/II

	Year/Quarter		Change
	2014/II	2015/II	2014/II - 2015/II
Employees			
Total	27 800	28 800	1 000
1-4 persons	3 600	8 300	4 700
5-9 persons	4 100	5 800	1 600
10-49 persons	10 300	10 100	-200
50 or more	9 700	4 600	-5 100

Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2014/II - 2015/II

	Year/Quarter		Change
	2014/II	2015/II	2014/II - 2015/II
Employer			
Total	27 800	28 800	1 000
Private enterprise	18 500	21 800	3 400
Local Government	3 900	4 500	700
Central Government	600	500	-100
Non-Profit Organization	3 700	1 800	-1 900
Other	1 100	100	-1 000

Appendix table 4. Job vacancies by location (major region 2012) of the local kind of activity unit 2014/II - 2015/II

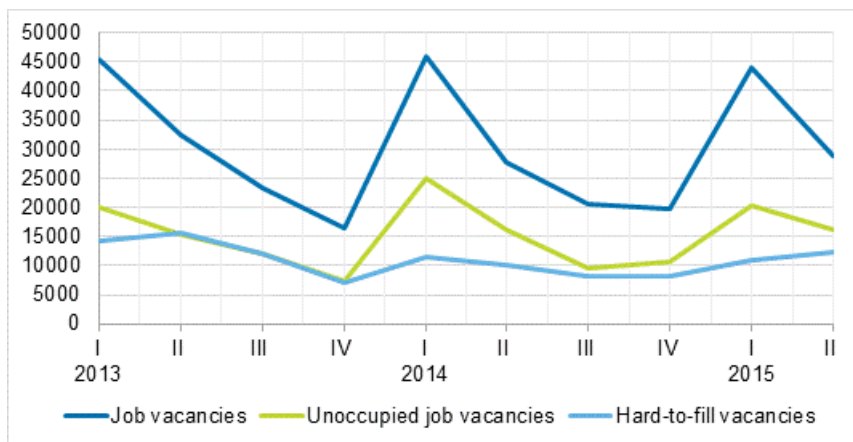
	Year/Quarter		Change
	2014/II	2015/II	2014/II - 2015/II
Major region			
Total (incl. Åland)	27 800	28 800	1 000
Helsinki-Uusimaa	11 600	10 100	-1 500
Southern Finland	5 800	5 100	-700
Western Finland	5 600	8 700	3 200
Northern and Eastern Finland	4 700	4 900	100

Appendix table 5. Job vacancies by industry (TOL 2008) of the local kind of activity unit 2014/II - 2015/II

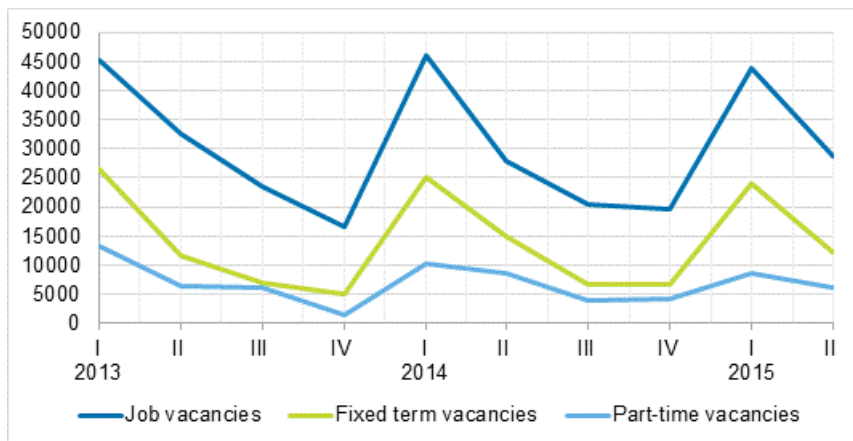
	Year/Quarter		Change
	2014/II	2015/II	2014/II - 2015/II
Industry (TOL 2008)			
Total	27 800	28 800	1 000
A Agriculture, forestry and fishing (01–03)	0	600	600
B-E Manufacturing; Mining and quarrying and other industry (05–39)	3 000	2 600	-400
F Construction (41–43)	2 700	4 600	1 900
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	5 500	7 100	1 600
J Information and communication (58–63)	1 100	1 800	700
K,L Financial and insurance activities; Real estate activities (64–68)	1 400	800	-600
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	4 900	3 800	-1 100
O-Q Public administration; Education, Human health and social work activities (84–88)	8 400	6 100	-2 200
R,S Other service activities (90–96)	700	1 300	600

Appendix figures

Appendix figure 1. Job vacancies by the quarters



Appendix figure 2. Job vacancies by type of employment relationship



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Source: Job vacancy survey 2015, 2nd quarter. Statistics Finland.