

Job vacancies

2016, 1st quarter

Slightly more open job vacancies in the first quarter than one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 48,000 open job vacancies in the first quarter of 2016, which is nine per cent more than one year earlier (43,900). The number of open job vacancies went down in the major region of Helsinki-Uusimaa but increased in other major regions. The reference period of the data is 1 March.

Job vacancies 2015/I – 2016/I

	Year/Quarter			
	2015/I		2016/I	
	Number	Share, %	Number	Share, %
Job vacancies	43 900		48 000	
Part-time	8 500	19	9 700	20
Fixed term	24 100	55	27 800	58
Hard-to-fill vacancies	10 900	25	13 400	28

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the first quarter of 2016, in all, 39,000 or 81 per cent of the job vacancies were in establishments owned by private enterprises, while one year earlier the corresponding share was 75 per cent. The number of open job vacancies went down compared with the quarter one year earlier in establishments of under five employees but increased in bigger establishments. Examined by the industry of the establishment, job vacancies increased most in the industry groups of manufacturing, mining and other manufacturing activities (B to E) and in trade, transportation and storage, accommodation and food service activities (G to I).

In the first quarter of the year, 58 per cent of all open job vacancies were fixed-term positions, while one year earlier the corresponding share was 55 per cent. For instance, the establishments of manufacturing and trade had plenty of fixed-term vacancies for which summer workers were primarily sought. The share of part-time jobs in all open job vacancies was 20 per cent, or almost the same as one year earlier. Employers estimated that 28 per cent of the job vacancies in the first quarter were hard to fill, while one year earlier the corresponding share was 25 per cent. Over one-half of open job vacancies in construction establishments were considered to be hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private and public sector establishments. The data provider can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics (only in Finnish). The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of estimates and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

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Appendix table 1. Job vacancies by the quarters 2015/I - 2016/I

	Year/Quarter		Change
	2015/I	2016/I	2015/I - 2016/I
Job vacancies			
Total	43 900	48 000	4 100
Unoccupied	20 400	19 400	-1 000
Part-time	8 500	9 700	1 200
Fixed term	24 100	27 800	3 700
Hard to Fill	10 900	13 400	2 500

Appendix table 2. Job vacancies by size of the local kind of activity unit 2015/I - 2016/I

	Year/Quarter		Change
	2015/I	2016/I	2015/I - 2016/I
Employees			
Total	43 900	48 000	4 100
1-4 persons	13 300	7 400	-5 900
5-9 persons	6 300	7 600	1 300
10-49 persons	9 100	11 800	2 700
50 or more	15 200	21 200	6 000

Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2015/I - 2016/I

	Year/Quarter		Change
	2015/I	2016/I	2015/I - 2016/I
Employer			
Total	43 900	48 000	4 100
Private enterprise	33 100	39 000	5 900
Local Government	4 400	4 800	400
Central Government	400	400	-100
Non-Profit Organization	2 200	1 500	-700
Other	3 700	2 200	-1 500

Appendix table 4. Job vacancies by location (major region 2012) of the local kind of activity unit 2015/I - 2016/I

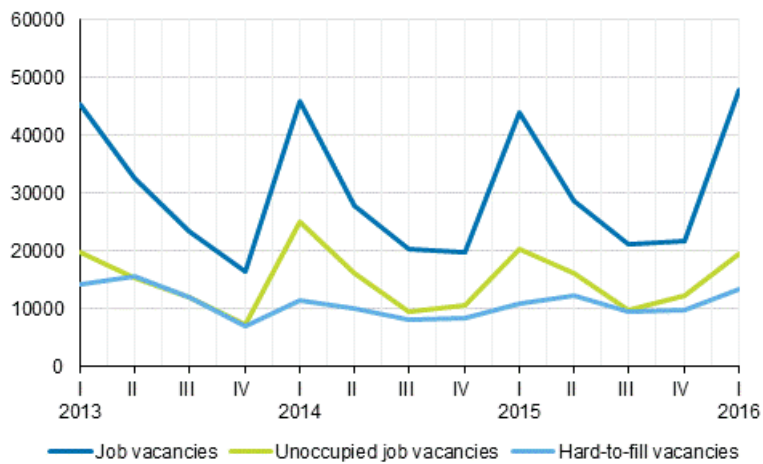
	Year/Quarter		Change
	2015/I	2016/I	2015/I - 2016/I
Major region			
Total (incl. Åland)	43 900	48 000	4 100
Helsinki-Uusimaa	17 100	14 600	-2 500
Southern Finland	7 500	8 500	1 000
Western Finland	8 200	9 600	1 400
Northern and Eastern Finland	10 700	14 200	3 500

Appendix table 5. Job vacancies by industry (TOL 2008) of the local kind of activity unit 2015/I - 2016/I

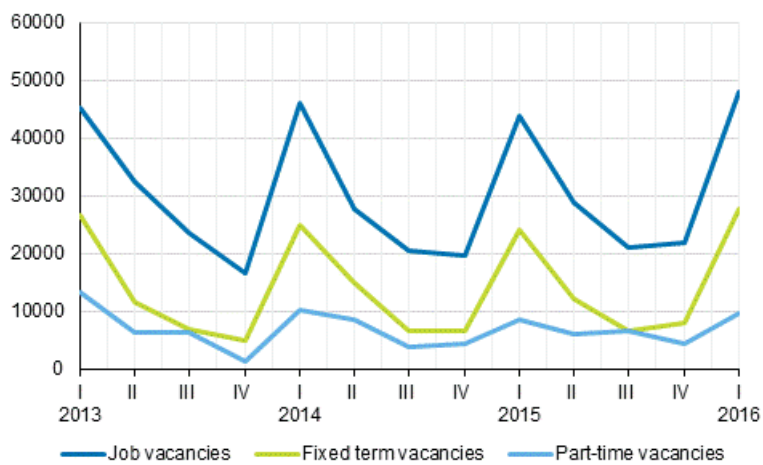
	Year/Quarter		Change
	2015/I	2016/I	2015/I - 2016/I
Industry (TOL 2008)			
Total	43 900	48 000	4 100
A Agriculture, forestry and fishing (01–03)	100	400	300
B-E Manufacturing; Mining and quarrying and other industry (05–39)	7 900	12 200	4 200
F Construction (41–43)	1 600	2 400	800
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	11 500	13 600	2 100
J Information and communication (58–63)	2 900	2 900	100
K,L Financial and insurance activities; Real estate activities (64–68)	600	1 500	800
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	9 000	6 500	-2 400
O-Q Public administration; Education, Human health and social work activities (84–88)	6 000	5 300	-700
R,S Other service activities (90–96)	4 200	3 100	-1 100

Appendix figures

Appendix figure 1. Job vacancies by the quarters



Appendix figure 2. Job vacancies by type of employment relationship



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Source: Job vacancy survey 2016, 1st quarter. Statistics Finland.