

Job vacancy survey

2016, 2nd quarter

Slightly more open job vacancies in the second quarter than one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 30,600 open job vacancies in the second quarter of 2016, while the figure was 28,800 one year before. Twenty-seven per cent of all open job vacancies were part-time positions, while one year earlier the corresponding share was 21 per cent. The reference period of the data is 1 June.

Job vacancies 2015/II – 2016/II

	Year/Quarter			
	2015/II		2016/II	
	Number	Share, %	Number	Share, %
Job vacancies	28 800		30 600	
Part-time	6 100	21	8 400	27
Fixed term	12 200	42	13 300	43
Hard-to-fill vacancies	12 500	43	15 300	50

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the second quarter of 2016, in all, 23,400 or 77 per cent of the job vacancies were in establishments owned by private enterprises. One year earlier the corresponding share was almost the same. The number of open job vacancies increased compared to the previous year's corresponding quarter in large establishments with over 50 employees (+2,300). Examined by the industry of the establishment, job vacancies increased most in the industry group of trade, transportation and storage, accommodation and food service activities (G to I).

In the second quarter, 27 per cent of all job vacancies were part-time, which is six percentage points more than one year earlier. Part-time jobs were available most in trade establishments. The share of fixed-term jobs in all open job vacancies was 43 per cent, or almost the same as one year earlier. Employers estimated that 50 per cent of the job vacancies in the second quarter were hard to fill, while one year earlier the corresponding share was 43 per cent. For example, establishments in construction had plenty of jobs considered hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private and public sector establishments. The data

provider can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics (only in Finnish). The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of estimates and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

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Appendix table 1. Job vacancies by the quarters 2015/II - 2016/II

	Year/Quarter		Change
	2015/II	2016/II	2015/II - 2016/II
Job vacancies			
Total	28 800	30 600	1 800
Unoccupied	16 100	14 700	-1 400
Part-time	6 100	8 400	2 300
Fixed term	12 200	13 300	1 100
Hard to Fill	12 500	15 300	2 900

Appendix table 2. Job vacancies by size of the local kind of activity unit 2015/II - 2016/II

	Year/Quarter		Change
	2015/II	2016/II	2015/II - 2016/II
Employees			
Total	28 800	30 600	1 800
1-4 persons	8 300	7 700	-600
5-9 persons	5 800	4 900	-800
10-49 persons	10 100	11 100	1 000
50 or more	4 600	6 900	2 300

Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2015/II - 2016/II

	Year/Quarter		Change
	2015/II	2016/II	2015/II - 2016/II
Employer			
Total	28 800	30 600	1 800
Private enterprise	21 800	23 400	1 600
Local Government	4 500	4 600	100
Central Government	500	300	-200
Non-Profit Organization	1 800	1 000	-800
Other	100	1 200	1 100

Appendix table 4. Job vacancies by location (major region 2012) of the local kind of activity unit 2015/II - 2016/II

	Year/Quarter		Change
	2015/II	2016/II	2015/II - 2016/II
Major region			
Total (incl. Åland)	28 800	30 600	1 800
Helsinki-Uusimaa	10 100	11 300	1 200
Southern Finland	5 100	4 800	-300
Western Finland	8 700	8 200	-500
Northern and Eastern Finland	4 900	5 800	1 000

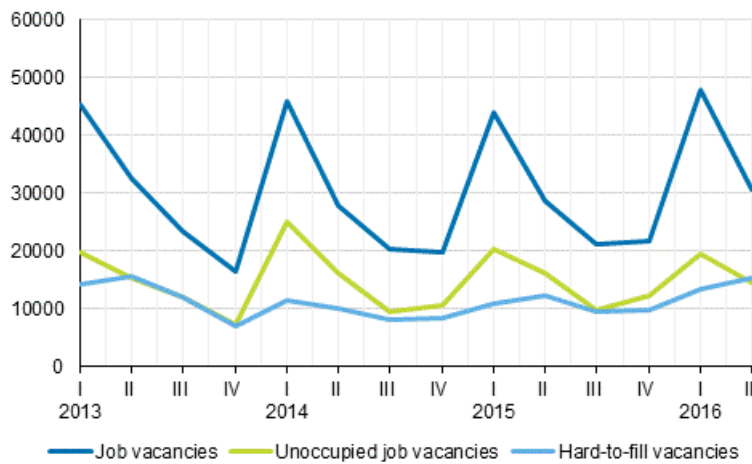
Appendix table 5. Job vacancies by industry (TOL 2008) of the local kind of activity unit 2015/II - 2016/II¹⁾

	Year/Quarter		Change
	2015/II	2016/II	2015/II - 2016/II
Industry (TOL 2008)			
Total	28 800	30 600	1 800
A Agriculture, forestry and fishing (01–03)	600	0	-600
B-E Manufacturing; Mining and quarrying and other industry (05–39)	2 600	2 500	-100
F Construction (41–43)	4 600	4 300	-300
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	7 100	8 800	1 700
J Information and communication (58–63)	1 800	2 200	400
K,L Financial and insurance activities; Real estate activities (64–68)	800	1 400	600
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	3 800	5 000	1 100
O-Q Public administration; Education, Human health and social work activities (84–88)	6 100	6 000	-100
R,S Other service activities (90–96)	1 300	300	-900

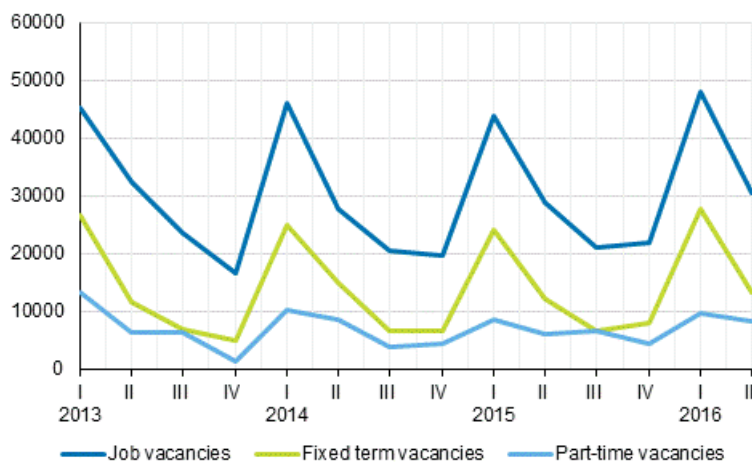
1) Notation 0 in the table means that the estimate is less than 50

Appendix figures

Appendix figure 1. Job vacancies by the quarters



Appendix figure 2. Job vacancies by type of employment relationship



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Source: Job vacancy survey 2016, 2nd quarter. Statistics Finland.