

Job vacancy survey

2019, 1st quarter

Approximately as many open job vacancies in the first quarter as one year earlier

There were 63,100 open job vacancies in the first quarter of 2019, while the figure was 60,100 one year before. The share of part-time vacancies of all open vacancies decreased compared to the previous year. These data derive from Statistics Finland's statistics on open job vacancies and describe the situation on the first day of March.

Job vacancies 2018/I – 2019/I

	Year/Quarter			
	2018/I		2019/I	
	Number	Share, %	Number	Share, %
Job vacancies	60 100		63 100	
Part-time	15 700	26	11 100	18
Fixed term	29 400	49	33 000	52
Hard-to-fill vacancies	27 100	45	27 000	43

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the first quarter of 2019, in all, 43,400 or 69 per cent of the job vacancies were in establishments owned by private enterprises. Compared with the corresponding period of the previous year, the number of open job vacancies increased especially in the local government sector (+3,700) and in establishments with 10 to 49 employees (+3,900). When examined by the industry of the establishment, job vacancies increased most in the industry groups of public administration, education, human health and social work activities (O-Q), and manufacturing, mining and quarrying and other industry (B-E), and decreased especially in the industry group of trade, transportation and storage, accommodation and food service activities (G-I).

In the first quarter, 18 per cent of the job vacancies were part-time, while the corresponding share one year earlier was 26 per cent. The decreased share of part-time vacancies is partly explained by job vacancies increasing in such industries, where there were relatively few part-time jobs. Around one-half of all open vacancies were fixed-term, as in the corresponding period of the previous year. The share of fixed-term jobs is usually high in the first quarter due to the search for summer employees, for example. There were plenty of fixed-term jobs available in health and social work (Q), trade (G) and manufacturing (C) establishments, for instance. Of all job vacancies, employers estimated that 43 per cent were hard to fill,

which is close to the level one year earlier. For example, establishments in health and social work (Q) and construction (F) had plenty of jobs considered hard-to-fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private and public sector [establishments](#). The data provider can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics. The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of figures and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>

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Appendix table 1. Job vacancies by the quarters 2018/I - 2019/I

	Year/Quarter		Change
	2018/I	2019/I	2018/I - 2019/I
Job vacancies			
Total	60 100	63 100	3 000
Unoccupied	33 400	35 100	1 700
Part-time	15 700	11 100	-4 600
Fixed term	29 400	33 000	3 700
Hard to Fill	27 100	27 000	-200

Appendix table 2. Job vacancies by size of the establishment 2018/I - 2019/I

	Year/Quarter		Change
	2018/I	2019/I	2018/I - 2019/I
Employees			
Total	60 100	63 100	3 000
1 to 4 persons	10 100	8 300	-1 800
5 to 9 persons	9 800	10 400	600
10 to 49 persons	21 200	25 100	3 900
50 or more	18 900	19 200	200

Appendix table 3. Job vacancies by employer sector of the establishment 2018/I - 2019/I

	Year/Quarter		Change
	2018/I	2019/I	2018/I - 2019/I
Employer			
Total	60 100	63 100	3 000
Private enterprise	43 000	43 400	400
Local Government	8 400	12 200	3 700
Central Government	1 700	1 800	200
Non-Profit Organization	4 600	4 000	-700
Other	2 400	1 700	-700

Appendix table 4. Job vacancies by location (major region 2012) of the establishment 2018/I - 2019/I

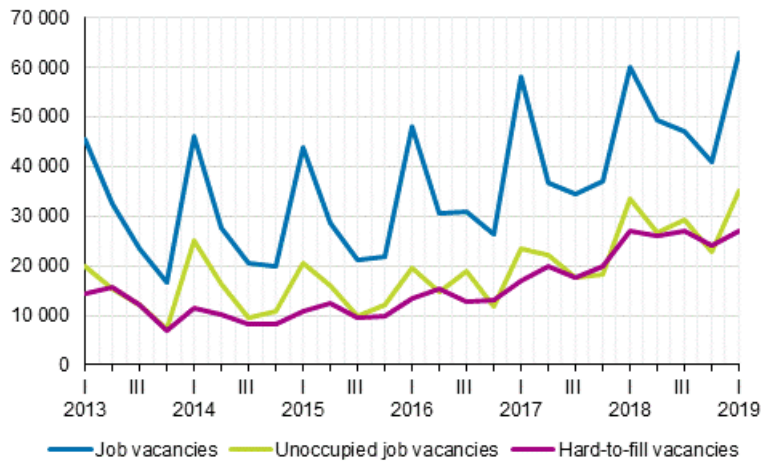
	Year/Quarter		Change
	2018/I	2019/I	2018/I - 2019/I
Major region			
Total (incl. Åland)	60 100	63 100	3 000
Helsinki-Uusimaa	21 900	21 000	-900
Southern Finland	8 700	8 800	100
Western Finland	13 500	16 100	2 600
Northern and Eastern Finland	15 800	16 700	1 000

Appendix table 5. Job vacancies by industry (TOL 2008) of the establishment 2018/I - 2019/I

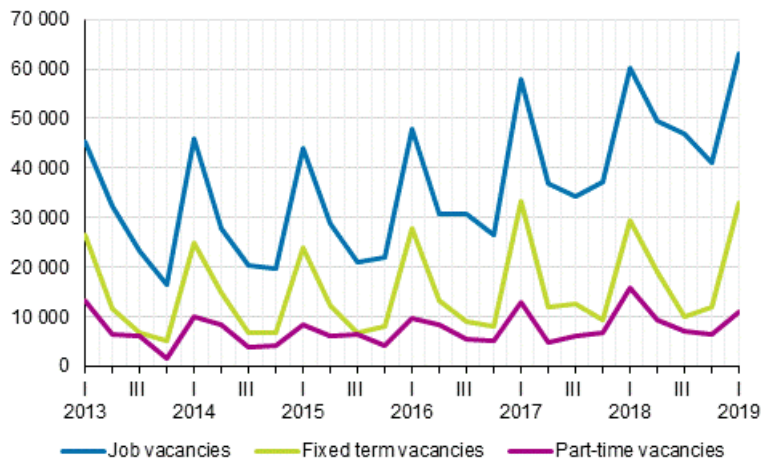
Industry (TOL 2008)	Year/Quarter		Change
	2018/I	2019/I	2018/I - 2019/I
Industry (TOL 2008)			
Total	60 100	63 100	3 000
A Agriculture, forestry and fishing (01–03)	300	1 700	1 400
B-E Manufacturing; Mining and quarrying and other industry (05–39)	5 800	8 300	2 500
F Construction (41–43)	5 900	5 700	-200
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	17 500	14 500	-3 000
J Information and communication (58–63)	3 300	2 200	-1 100
K,L Financial and insurance activities; Real estate activities (64–68)	1 200	1 700	400
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	9 100	9 900	800
O-Q Public administration; Education, Human health and social work activities (84–88)	11 400	15 800	4 400
R,S Other service activities (90–96)	5 500	3 200	-2 300

Appendix figures

Appendix figure 1. Job vacancies by quarter



Appendix figure 2. Job vacancies by quarter by type of employment relationship



Inquiries

Minna Wallenius 029 551 2749
Director in charge:
Jari Tarkoma

tyovoimatutkimus@stat.fi
www.stat.fi

Source: Job vacancy survey 2019, 1st quarter. Statistics Finland.