

Job vacancy survey

2019, 3rd quarter

Around the same number of open job vacancies in the third quarter as one year earlier

The number of open job vacancies was 48,500 in the third quarter of 2019, while the figure was 46,900 one year before. Employers still reported having often experienced difficulties in filling open job vacancies. The data appear from Statistics Finland's statistics on open job vacancies and describe the situation on the first day of September.

Job vacancies 2018/III – 2019/III

	Year/Quarter			
	2018/III		2019/III	
	Number	Share, %	Number	Share, %
Job vacancies	46 900		48 500	
Part-time	7 300	15	8 900	18
Fixed term	10 000	21	11 100	23
Hard-to-fill vacancies	26 900	57	32 300	67

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the third quarter of 2019, in all, 39,500 or 81 per cent of the job vacancies were in establishments owned by private enterprises, while one year earlier the corresponding share was 78 per cent. Compared with the corresponding period of the year before, open job vacancies increased in [establishments](#) with at least 10 employees and decreased in smaller establishments. Examined by the industry of the establishment, job vacancies decreased in the industry group of manufacturing, mining and quarrying and other industry (B to E) and grew or remained unchanged in most other industries. Open job vacancies increased in the major region of Helsinki-Uusimaa from one year earlier.

In the third quarter, the share of fixed-term positions in all open job vacancies was 23 per cent, which is close to the level seen last year. Of all open vacancies, 18 per cent were part-time jobs. Employers estimated that 67 per cent of the open job vacancies were hard-to-fill, while the corresponding share one year earlier was 57 per cent. For example, establishments in construction (F) and wholesale and retail trade (G) had many jobs considered hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector establishments. The data provider

can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics. The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of figures and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

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Appendix table 1. Job vacancies by the quarters 2018/III - 2019/III

	Year/Quarter		Change
	2018/III	2019/III	2018/III - 2019/III
Job vacancies			
Total	46 900	48 500	1 600
Unoccupied	29 400	30 000	600
Part-time	7 300	8 900	1 600
Fixed term	10 000	11 100	1 100
Hard to Fill	26 900	32 300	5 400

Appendix table 2. Job vacancies by size of the establishment 2018/III - 2019/III

	Year/Quarter		Change
	2018/III	2019/III	2018/III - 2019/III
Employees			
Total	46 900	48 500	1 600
1 to 4 persons	9 400	8 300	-1 200
5 to 9 persons	9 600	7 300	-2 300
10 to 49 persons	17 600	20 700	3 100
50 or more	10 300	12 300	2 000

Appendix table 3. Job vacancies by employer sector of the establishment 2018/III - 2019/III

	Year/Quarter		Change
	2018/III	2019/III	2018/III - 2019/III
Employer			
Total	46 900	48 500	1 600
Private enterprise	36 500	39 500	3 000
Local Government	3 600	6 000	2 400
Central Government	1 300	600	-700
Non-Profit Organization	2 100	900	-1 300
Other	3 300	1 400	-1 900

Appendix table 4. Job vacancies by location (major region 2012) of the establishment 2018/III - 2019/III

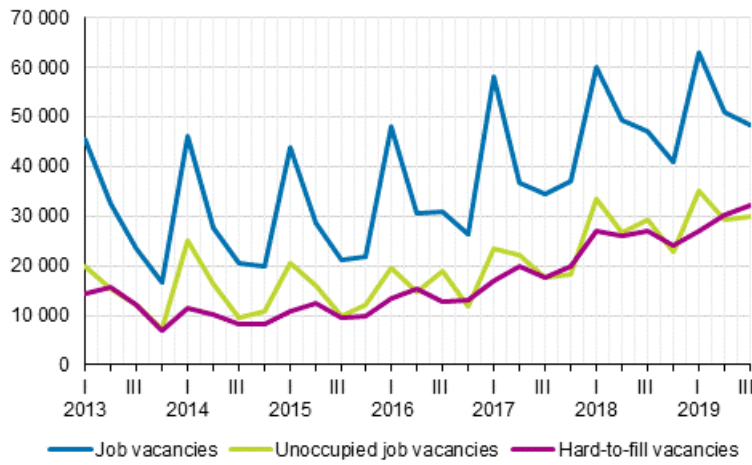
	Year/Quarter		Change
	2018/III	2019/III	2018/III - 2019/III
Major region			
Total (incl. Åland)	46 900	48 500	1 600
Helsinki-Uusimaa	17 700	20 700	3 000
Southern Finland	9 200	7 400	-1 800
Western Finland	10 800	9 700	-1 100
Northern and Eastern Finland	9 300	10 100	800

Appendix table 5. Job vacancies by industry (TOL 2008) of the establishment 2018/III - 2019/III

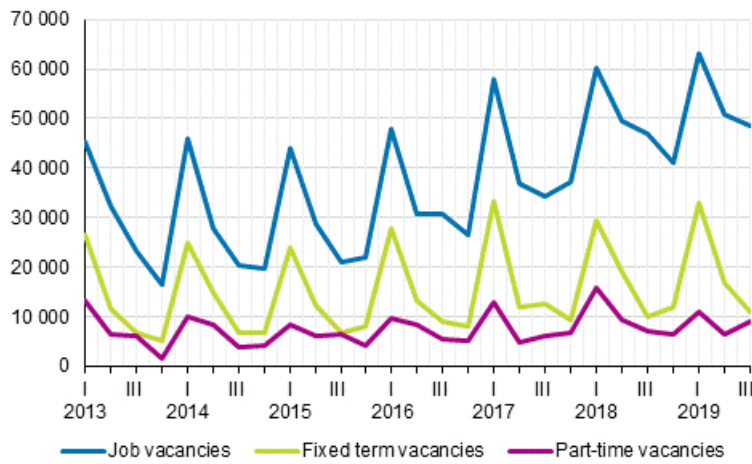
	Year/Quarter		Change
	2018/III	2019/III	2018/III - 2019/III
Industry (TOL 2008)			
Total	46 900	48 500	1 600
A Agriculture, forestry and fishing (01–03)	1 000	900	-200
B-E Manufacturing; Mining and quarrying and other industry (05–39)	7 100	4 500	-2 600
F Construction (41–43)	5 400	6 200	800
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	13 500	13 400	0
J Information and communication (58–63)	2 400	4 300	1 900
K,L Financial and insurance activities; Real estate activities (64–68)	1 600	1 400	-100
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	7 200	8 500	1 300
O-Q Public administration; Education, Human health and social work activities (84–88)	6 500	7 400	900
R,S Other service activities (90–96)	2 300	1 800	-500

Appendix figures

Appendix figure 1. Job vacancies by quarter



Appendix figure 2. Job vacancies by quarter by type of employment relationship



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Source: Job vacancy survey 2019, 3rd quarter. Statistics Finland.