

# Job vacancy survey

2020, 3rd quarter

## Fewer open job vacancies in the third quarter than one year earlier

There were 43,000 open job vacancies in the third quarter of 2020, while the figure was 48,500 one year before. Open job vacancies decreased particularly in the major region of Helsinki-Uusimaa. These data derive from Statistics Finland's statistics on open job vacancies and describe the situation on the first day of September.

### Job vacancies 2019/III – 2020/III

	Year/Quarter			
	2019/III		2020/III	
	Number	Share, %	Number	Share, %
Job vacancies	48 500		43 000	
Part-time	8 900	18	9 900	23
Fixed term	11 100	23	13 100	30
Hard-to-fill vacancies	32 300	67	23 300	54

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the third quarter of 2020, in all, 31,200 or 72 per cent of the job vacancies were in establishments owned by private enterprises, while one year earlier the corresponding share was 81 per cent. The number of open job vacancies decreased compared with the corresponding period of the previous year in the major region of Helsinki-Uusimaa (-4,200) and in [establishments](#) with at least 10 employees. Examined by the industry of the establishment, job vacancies decreased most in the industry groups of construction (F), and trade, transportation and storage, and accommodation and food service activities (G to I). Growth was seen in the industry group of public administration, education and human health and social work activities (O to Q), where the majority of jobs were in human health and social work activities.

In the third quarter of the year, 30 per cent of all open job vacancies were fixed-term positions, while one year earlier the corresponding share was 23 per cent. The share of part-time jobs in all open job vacancies was 23 per cent, which is five percentage points more than in the same quarter one year ago. Employers estimated that 54 per cent of the open job vacancies were hard-to-fill, while the corresponding share one year earlier was 67 per cent. For example, establishments in human health and social work activities (Q) still had plenty of jobs considered hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector establishments. The survey is answered with either a web questionnaire or a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics. The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of figures and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

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# Appendix tables

**Appendix table 1. Job vacancies by the quarters 2019/III - 2020/III**

	Year/Quarter		Change
	2019/III	2020/III	2019/III - 2020/III
Job vacancies			
Total	48 500	43 000	-5 500
Unoccupied	30 000	26 600	-3 400
Part-time	8 900	9 900	1 000
Fixed term	11 100	13 100	2 000
Hard to Fill	32 300	23 300	-9 100

**Appendix table 2. Job vacancies by size of the establishment 2019/III - 2020/III**

	Year/Quarter		Change
	2019/III	2020/III	2019/III - 2020/III
Employees			
Total	48 500	43 000	-5 500
1 to 4 persons	8 300	9 400	1 200
5 to 9 persons	7 300	8 200	900
10 to 49 persons	20 700	16 000	-4 700
50 or more	12 300	9 400	-2 800

**Appendix table 3. Job vacancies by employer sector of the establishment 2019/III - 2020/III**

	Year/Quarter		Change
	2019/III	2020/III	2019/III - 2020/III
Employer			
Total	48 500	43 000	-5 500
Private enterprise	39 500	31 200	-8 300
Local Government	6 000	7 200	1 200
Central Government	600	500	-100
Non-Profit Organization	900	2 700	1 800
Other	1 400	1 400	0

**Appendix table 4. Job vacancies by major region 2019/III - 2020/III**

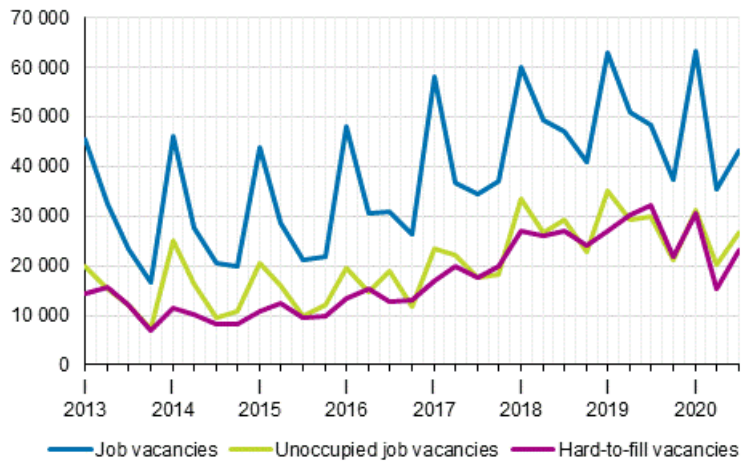
	Year/Quarter		Change
	2019/III	2020/III	2019/III - 2020/III
Major region			
Total (incl. Åland)	48 500	43 000	-5 500
Helsinki-Uusimaa	20 700	16 500	-4 200
Southern Finland	7 400	7 800	400
Western Finland	9 700	9 100	-700
Northern and Eastern Finland	10 100	9 300	-800

**Appendix table 5. Job vacancies by industry (TOL 2008) of the establishment 2019/III - 2020/III**

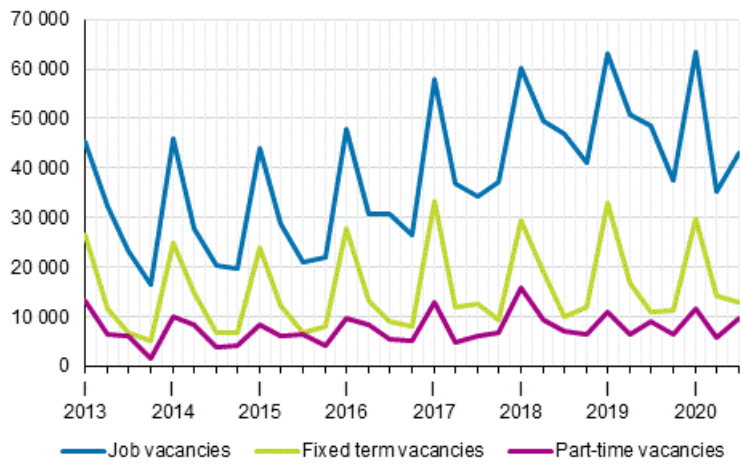
	Year/Quarter		Change
	2019/III	2020/III	2019/III - 2020/III
Industry (TOL 2008)			
Total	48 500	43 000	-5 500
A Agriculture, forestry and fishing (01–03)	900	200	-700
B-E Manufacturing; Mining and quarrying and other industry (05–39)	4 500	4 400	-200
F Construction (41–43)	6 200	2 400	-3 800
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	13 400	10 100	-3 400
J Information and communication (58–63)	4 300	2 200	-2 100
K,L Financial and insurance activities; Real estate activities (64–68)	1 400	1 900	500
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	8 500	8 400	-100
O-Q Public administration; Education, Human health and social work activities (84–88)	7 400	10 800	3 400
R,S Other service activities (90–96)	1 800	2 700	900

# Appendix figures

**Appendix figure 1. Job vacancies by quarter**



**Appendix figure 2. Job vacancies by quarter by type of employment relationship**



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Source: Job vacancy survey 2020, 3rd quarter. Statistics Finland.