

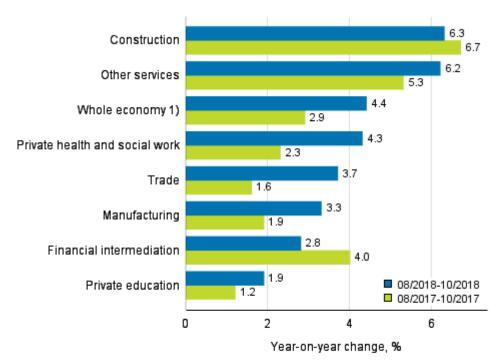
Wage and salary indices

2018, October

Wages and salaries sum grew by 4.4 per cent in August to October year-on-year

According to Statistics Finland's data, the wages and salaries sum of the whole economy was 4.4 per cent greater in the August to October period than in the corresponding period twelve months earlier. In October, the wages and salaries sum of the whole economy grew by 4.8 per cent from the year before. One year previously in August to October, the wages and salaries sum of the whole economy increased by 2.9 per cent.

Three months' year-on-year change in the wages and salaries sum, % (TOL 2008)



1) In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector

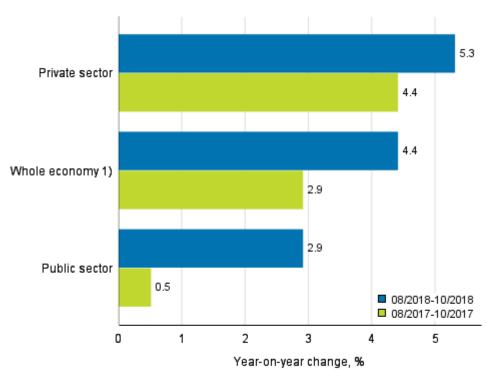
Source: Statistics Finland

The wages and salaries sum grew in all main industries in August to October. The wages and salaries sum grew most in the industries of construction (6.3%), other services (6.2%), private health and social work (4.3%), trade (3.7%) and manufacturing (3.3%). The increase in the wages and salaries sum was most moderate in the industries of financial intermediation (2.8 %) and private education (1.9 %).

The wages and salaries sum grew by 5.3 per cent in the private sector in August to October year-on-year

The wages and salaries sum in the private sector was 5.3 per cent greater in August to October than twelve months earlier. The wages and salaries sum of the public sector was 2.9 per cent higher than in the corresponding period one year previously. In October, the wages and salaries sum in the private sector increased by 5.5 per cent and in the public sector by 3.1 per cent from one year earlier. In August to October one year ago, the wages and salaries sum grew by 4.4 per cent in the private sector and by 0.5 per cent in the public sector from one year back.

Three months' year-on-year change in the wages and salaries sum of the whole economy, and the private and the public sector, % (TOL 2008 and S 2012)



The private and puplic sector combined do not cover the whole economy
 Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

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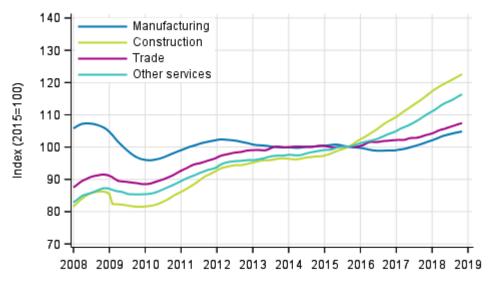
Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

	Year-on-year change by three-month period, % ¹⁾				Year-on-year change in the latest month, % ¹⁾
	11/2017-01/2018	02-04/2018	05-07/2018	08-10/2018	10/2018
A-X Whole economy	3.5	4.3	4.4	4.4	4.8
B-E Total industry	3.2	4.7	4.0	3.3	3.7
F Construction	7.7	6.6	6.3	6.3	6.6
G Wholesale and retail trade	1.9	3.0	3.4	3.7	3.4
HIJLMNRS Other service activities total	5.8	6.4	6.0	6.2	6.4
K Financial and insurance activities	0.6	2.8	4.0	2.8	9.8
P Education, excl. public sector	0.6	0.2	0.9	1.9	2.4
Q Health and social work, excl. public sector	3.0	4.2	6.2	4.3	6.5
OPQ Public sector	1.0	2.0	2.7	2.9	3.1
Private sector	5.1	5.8	5.6	5.3	5.5

¹⁾ Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

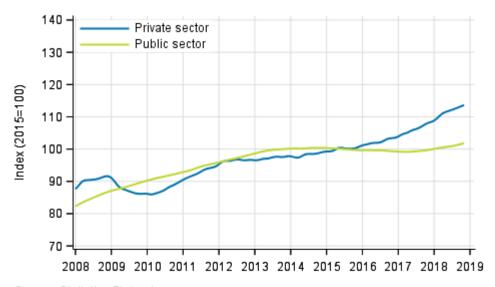
Appendix figures

Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)



Source: Statistics Finland

Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012) $\,$



Source: Statistics Finland

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

Revision of annual changes in the wages and salaries sum in main industries 1)

Industry / Ref	erence period	Year-on-yea	ar change,%	Revision, percentage point
		1st release	Latest release (2018-12-13)	
A-X Whole	05/2018	5.2	4.8	-0.4
economy	06/2018	4.3	4.2	-0.1
	07/2018	4.4	4.4	0.0
	08/2018	6.3	5.9	-0.4
	09/2018	2.3	2.3	0.0
B-E Total	05/2018	5.2	5.0	-0.2
industry	06/2018	3.2	3.1	-0.1
	07/2018	4.3	4.1	-0.2
	08/2018	8.5	8.3	-0.2
	09/2018	-1.9	-1.9	0.0
F	05/2018	7.1	7.1	0.0
Construction	06/2018	6.1	5.7	-0.4
	07/2018	7.0	6.2	-0.8
	08/2018	14.2	13.8	-0.4
	09/2018	-1.3	-1.0	0.3
G Wholesale	05/2018	3.7	3.4	-0.3
and retail	06/2018	3.7	3.5	-0.2
trade	07/2018	4.0	3.3	-0.7
	08/2018	4.3	4.1	-0.2
	09/2018	3.4	3.5	0.1
HIJLMNRS	05/2018	7.6	7.0	-0.6
Other	06/2018	5.9	5.6	-0.3
service activities	07/2018	6.2	5.7	-0.5
total	08/2018	7.9	7.6	-0.3
	09/2018	4.4	4.5	0.1
K Financial	05/2018	4.7	4.6	-0.1
and	06/2018	5.0	4.6	-0.4
insurance activities	07/2018	3.2	2.7	-0.5
aouvidos	08/2018	1.9	1.7	-0.2
	09/2018	-2.9	-2.9	0.0
P Education,	05/2018	1.3	1.2	-0.1
excl. public	06/2018	3.3	2.0	-1.3
sector	07/2018	-0.5	-0.6	-0.1
	08/2018	2.3	1.9	-0.4
	09/2018	1.2	1.2	0.0
Q Health and	05/2018	2.4	2.7	0.3
social work,	06/2018	8.5	8.2	-0.3
excl. public sector	07/2018	8.6	7.4	-1.2
JUGU	08/2018	2.4	0.9	-1.5
	09/2018	6.5	5.7	-0.8

Industry / Reference period `		Year-on-year	ır change,%	Revision, percentage point
		1st release	Latest release (2018-12-13)	
OPQ Public	05/2018	3.1	2.5	-0.6
sector	06/2018	2.3	2.4	0.1
	07/2018	1.6	3.1	1.5
	08/2018	2.6	2.2	-0.4
	09/2018	3.3	3.5	0.2
Private	05/2018	6.4	6.1	-0.3
sector	06/2018	5.6	5.3	-0.3
	07/2018	5.9	5.5	-0.4
	08/2018	8.6	8.3	-0.3
	09/2018	2.1	2.1	0.0

¹⁾ The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest releases.

Revision of long-term annual changes in the wages and salaries sum in main industries

Industry	Year	Average ¹⁾	Average for absolute values ²⁾
Whole economy (A-X)	2014	-0.7	0.7
	2015	-0.7	0.7
	2016	-0.5	0.6
Manufacturing (BCDE)	2014	-0.2	0.4
	2015	-0.2	0.2
	2016	-0.2	0.3
Construction (F)	2014	-2.0	2.0
	2015	-1.7	1.7
	2016	-1.2	1.5
Trade (G)	2014	-0.7	0.7
	2015	-0.8	0.8
	2016	-0.7	0.9
Other services (HIJLMNRS)	2014	-0.8	0.8
	2015	-1.1	1.1
	2016	-0.7	0.9
Financial intermediation (K)	2014	-0.3	0.8
	2015	-0.4	0.5
	2016	-0.5	0.7
Education (P) excl. public sector	2014	-0.1	0.5
	2015	-0.6	0.6
	2016	-0.1	0.5
Health and social work (Q) excl. public sector	2014	-0.6	0.6
	2015	-0.8	0.8
	2016	-0.9	1.2
Public sector (OPQ)	2014	0.0	0.1
	2015	-0.3	0.3
	2016	0.0	0.2
Private sector	2015	-0.8	0.8
	2016	-0.5	0.8

¹⁾ In 2014 and 2015, the average was calculated from data revised between the first and seventh release months in the statistical reference year. The average for 2016 was calculated upon completion of the data for the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.

²⁾ In 2014 to 2015, the average was calculated from the absolute values of differences between the first and seventh release months. The average for 2016 was calculated from the absolute values of differences between the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.



Suomen virallinen tilasto Finlands officiella statistik Official Statistics of Finland

Wages, Salaries and Labour Costs 2018

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Source: Wage and salary indices, Statistics Finland