

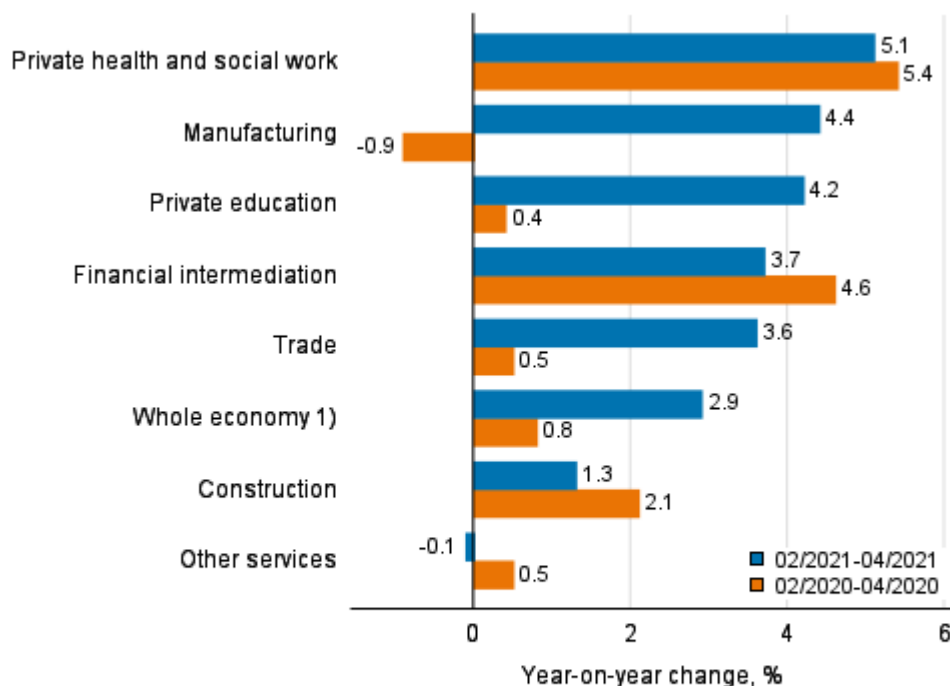
Wage and salary indices

2021, April

Wages and salaries sum grew by 2.9 per cent in February to April year-on-year

According to Statistics Finland's data, the wages and salaries sum of the whole economy was 2.9 per cent greater in the February to April period than in the corresponding period twelve months earlier. In April, the wages and salaries sum of the whole economy increased by 5.9 per cent from the year before. The development was partly due to the exceptional situation caused by the coronavirus one year earlier. One year previously in February to April, the wages and salaries sum of the whole economy increased by 0.8 per cent.

Three months' year-on-year change in the wages and salaries sum, % (TOL 2008)



1) In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector

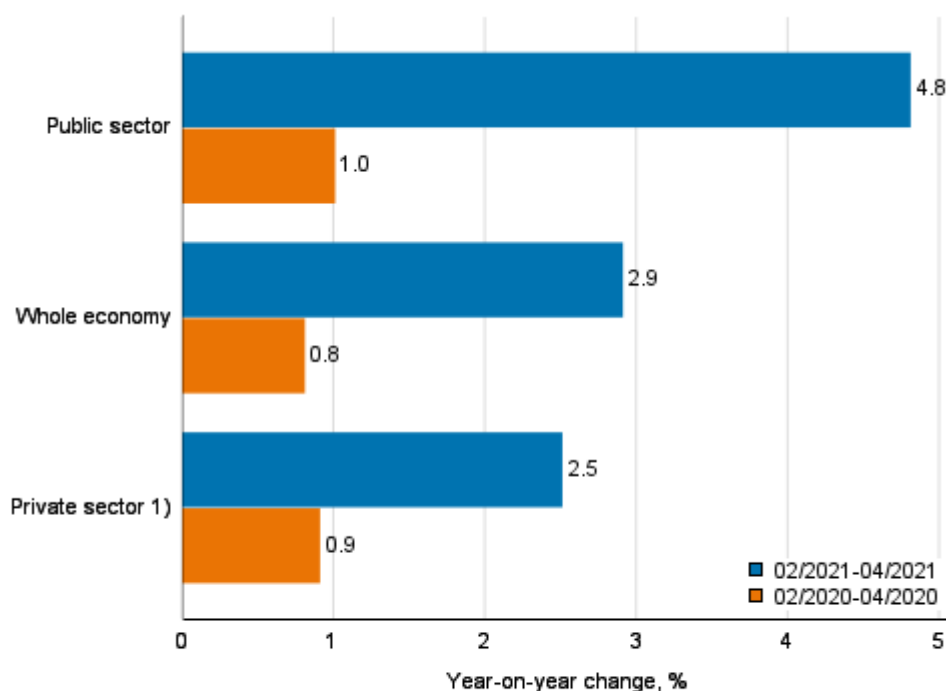
Source: Statistics Finland

In February to April, the wages and salaries sum grew fastest in private health and social work, where the growth amounted to 5.1 per cent from one year ago. The wages and salaries sums of manufacturing (4.4%), private education (4.2 %), financial intermediation (3.7%), trade (3.6%) and construction (1.3%) also grew. The wages and salaries sum of other services (-0.1%) decreased compared to the corresponding period of the year before.

Wages and salaries sum grew by 2.5 per cent in the private sector in February to April year-on-year

The wages and salaries sum in the private sector was 2.5 per cent higher in February to April compared to one year ago. The wages and salaries sum of the public sector was 4.8 per cent higher than in the corresponding period one year previously. In April, the wages and salaries sum in the private sector increased by 5.9 per cent and in the public sector by 6.0 per cent from one year earlier. In the February to April period one year ago, the wages and salaries sum grew by 0.9 per cent in the private sector and by 1.0 per cent in the public sector from the year before.

Three months' year-on-year change in the wages and salaries sum of the whole economy, and the private and the public sector, % (TOL 2008 and S 2012)



1) The private sector includes private enterprises excluding financial and insurance corporations (S12)

Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

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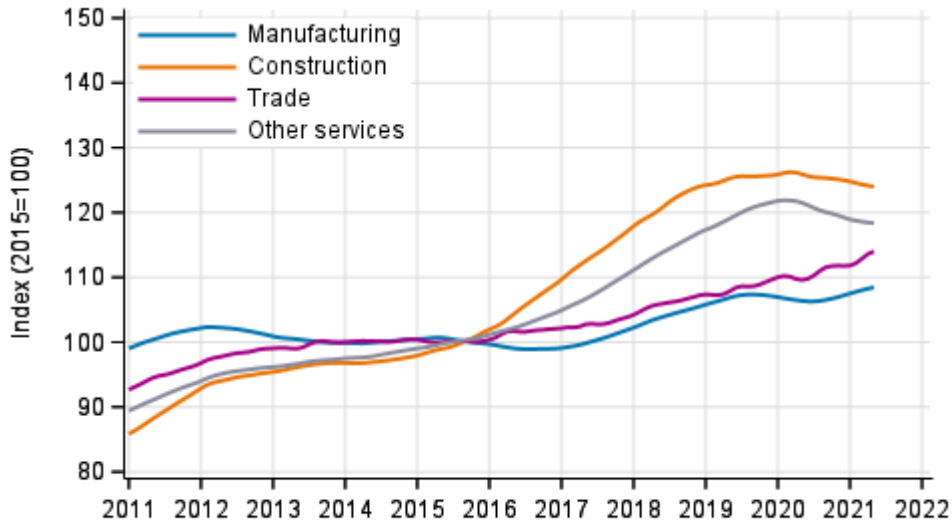
Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

| | Year-on-year change by three-month period, % ¹⁾ | | | | Year-on-year change in the latest month, % ¹⁾ |
|---|--|------------|-----------------|------------|--|
| | 05-07/2020 | 08-10/2020 | 11/2020-01/2021 | 02-04/2021 | 04/2021 |
| A-X Whole economy | -3.1 | -0.3 | -0.7 | 2.9 | 5.9 |
| B-E Total industry | -3.5 | -1.7 | -0.8 | 4.4 | 5.8 |
| F Construction | -0.3 | -0.9 | -2.6 | 1.3 | 3.7 |
| G Wholesale and retail trade | -5.0 | 0.7 | 0.1 | 3.6 | 4.8 |
| HIJLMNRS Other service activities total | -8.5 | -2.4 | -4.1 | -0.1 | 5.5 |
| K Financial and insurance activities | 1.1 | 0.8 | 1.7 | 3.7 | 7.4 |
| P Education, excl. public sector | -5.3 | 1.7 | 1.2 | 4.2 | 8.5 |
| Q Health and social work, excl. public sector | -2.4 | 4.7 | 6.2 | 5.1 | 11.5 |
| OPQ Public sector | 3.1 | 1.7 | 2.2 | 4.8 | 6.0 |
| Private sector | -5.0 | -0.9 | -1.7 | 2.5 | 5.9 |

1) Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

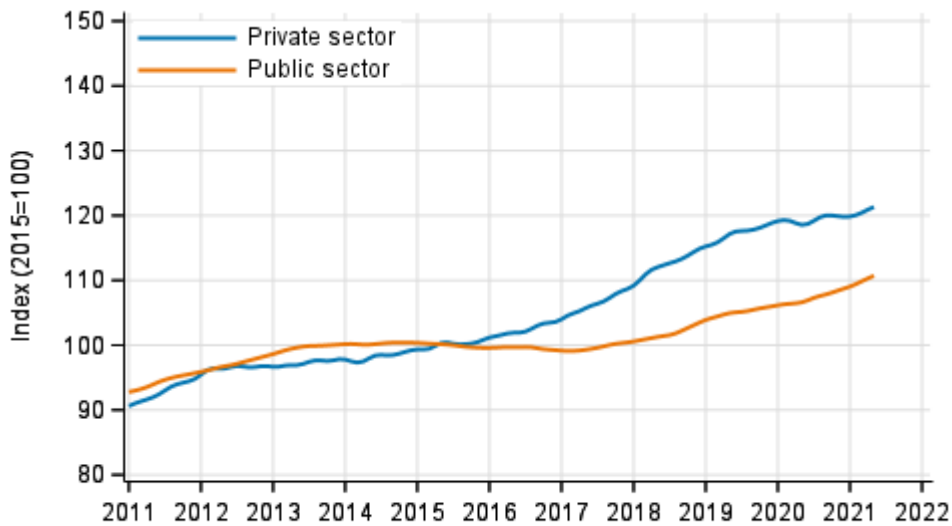
Appendix figures

Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)



Source: Statistics Finland

Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012)



Source: Statistics Finland

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

Revision of annual changes in the wages and salaries sum in main industries¹⁾

| Industry / Reference period | | Year-on-year change,% | | Revision, percentage point |
|---|---------|-----------------------|-----------------------------|----------------------------|
| | | 1st release | Latest release (2021-06-14) | |
| A-X Whole economy | 11/2020 | -1.3 | -1.4 | -0.1 |
| | 12/2020 | 0.8 | 1.3 | 0.5 |
| | 01/2021 | -2.2 | -2.2 | 0.0 |
| | 02/2021 | 1.4 | 1.4 | 0.0 |
| | 03/2021 | 1.2 | 1.3 | 0.1 |
| B-E Total industry | 11/2020 | -3.7 | -3.6 | 0.1 |
| | 12/2020 | 4.0 | 4.1 | 0.1 |
| | 01/2021 | -3.0 | -3.1 | -0.1 |
| | 02/2021 | 3.0 | 3.0 | 0.0 |
| | 03/2021 | 4.2 | 4.2 | 0.0 |
| F Construction | 11/2020 | -7.9 | -8.1 | -0.2 |
| | 12/2020 | 5.3 | 6.1 | 0.8 |
| | 01/2021 | -5.7 | -6.3 | -0.6 |
| | 02/2021 | -1.1 | -1.5 | -0.4 |
| | 03/2021 | 1.1 | 1.3 | 0.2 |
| G Wholesale and retail trade | 11/2020 | 0.7 | 0.3 | -0.4 |
| | 12/2020 | -0.1 | 0.2 | 0.3 |
| | 01/2021 | 0.0 | -0.3 | -0.3 |
| | 02/2021 | 1.6 | 1.4 | -0.2 |
| | 03/2021 | 4.7 | 4.7 | 0.0 |
| HIJLMNRS Other service activities total | 11/2020 | -3.9 | -4.2 | -0.3 |
| | 12/2020 | -3.8 | -3.0 | 0.8 |
| | 01/2021 | -5.1 | -5.4 | -0.3 |
| | 02/2021 | -2.3 | -2.5 | -0.2 |
| | 03/2021 | -3.3 | -3.2 | 0.1 |
| K Financial and insurance activities | 11/2020 | 2.0 | 1.9 | -0.1 |
| | 12/2020 | 0.6 | 0.7 | 0.1 |
| | 01/2021 | 2.9 | 2.6 | -0.3 |
| | 02/2021 | 4.9 | 4.7 | -0.2 |
| | 03/2021 | -1.6 | -1.6 | 0.0 |
| P Education, excl. public sector | 11/2020 | 3.1 | 2.1 | -1.0 |
| | 12/2020 | -0.5 | -0.4 | 0.1 |
| | 01/2021 | 1.9 | 2.1 | 0.2 |
| | 02/2021 | 2.0 | 1.8 | -0.2 |
| | 03/2021 | 1.7 | 2.3 | 0.6 |
| Q Health and social work, excl. public sector | 11/2020 | 4.4 | 4.4 | 0.0 |
| | 12/2020 | 9.3 | 9.6 | 0.3 |
| | 01/2021 | 4.4 | 4.6 | 0.2 |
| | 02/2021 | 4.2 | 4.4 | 0.2 |
| | 03/2021 | -0.2 | -0.1 | 0.1 |

| Industry / Reference period | | Year-on-year change,% | | Revision, percentage point |
|-----------------------------|---------|-----------------------|-----------------------------|----------------------------|
| | | 1st release | Latest release (2021-06-14) | |
| OPQ Public sector | 11/2020 | 3.5 | 3.6 | 0.1 |
| | 12/2020 | 2.1 | 2.3 | 0.2 |
| | 01/2021 | -0.4 | 0.7 | 1.1 |
| | 02/2021 | 4.5 | 4.8 | 0.3 |
| | 03/2021 | 3.5 | 3.4 | -0.1 |
| Private sector | 11/2020 | -3.0 | -3.4 | -0.4 |
| | 12/2020 | 1.1 | 1.5 | 0.4 |
| | 01/2021 | -3.0 | -3.2 | -0.2 |
| | 02/2021 | 0.6 | 0.3 | -0.3 |
| | 03/2021 | 1.2 | 1.3 | 0.1 |

1) The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest releases.

Revision of long-term annual changes in the wages and salaries sum in main industries

| Industry | Year | Average ¹⁾ | Average for absolute values ²⁾ |
|--|------|-----------------------|---|
| Whole economy (A-X) | 2017 | 0.2 | 0.3 |
| | 2018 | 0.1 | 0.2 |
| | 2019 | 0.2 | 0.2 |
| Manufacturing (BCDE) | 2017 | 0.1 | 0.1 |
| | 2018 | -0.1 | 0.1 |
| | 2019 | 0.1 | 0.1 |
| Construction (F) | 2017 | 0.3 | 0.5 |
| | 2018 | 0.1 | 0.4 |
| | 2019 | 0.1 | 0.1 |
| Trade (G) | 2017 | -0.7 | 0.7 |
| | 2018 | -0.2 | 0.3 |
| | 2019 | 0.0 | 0.1 |
| Other services (HIJLMNRS) | 2017 | 0.2 | 0.3 |
| | 2018 | -0.1 | 0.5 |
| | 2019 | 0.2 | 0.2 |
| Financial intermediation (K) | 2017 | -0.2 | 0.4 |
| | 2018 | -0.2 | 0.6 |
| | 2019 | 0.0 | 0.2 |
| Education (P) excl. public sector | 2017 | 1.5 | 1.5 |
| | 2018 | 0.6 | 0.7 |
| | 2019 | 0.5 | 0.5 |
| Health and social work (Q) excl. public sector | 2017 | 0.0 | 0.4 |
| | 2018 | 1.2 | 1.3 |
| | 2019 | 0.7 | 0.7 |
| Public sector (OPQ) | 2017 | 0.0 | 0.3 |
| | 2018 | 0.3 | 0.3 |
| | 2019 | 0.2 | 0.2 |
| Private sector | 2017 | 0.1 | 0.3 |
| | 2018 | 0.1 | 0.2 |
| | 2019 | 0.2 | 0.2 |

1) The average was calculated upon completion of the data for the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.

2) The average was calculated from the absolute values of differences between the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.

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Source: Wage and salary indices, Statistics Finland